

Status report on Virginia Jobs Investment Program (VJIP) projects approved from FY16 through FY23 in Post-Performance Period (excludes projects within performance period)¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of December 31, 2022 - sorted by Initial Performance Date

| Project number ¹ | Project name | Locality | Awarded Grant Amount (\$) | Actual Grant Amount Paid (\$) | Reimbursement Rate Per Job (\$) | New Jobs Target ² | Actual New Jobs | % of New Job Target Achieved | Retrained Jobs Target ² | Actual Jobs Retrained | % of Retrained Jobs Target Achieved | Average Hourly Wage Target (\$) | Actual Hourly Wage (\$) | Capital Investment Target (\$) ³ | VJIP Application Date | Date of First Hire ⁴ | Initial Performance Date ⁵ |
|-----------------------------|--|----------------|---------------------------|-------------------------------|---------------------------------|------------------------------|-----------------|------------------------------|------------------------------------|-----------------------|-------------------------------------|---------------------------------|-------------------------|---|-----------------------|---------------------------------|---------------------------------------|
| 2013-79402 | Shearer Foods | Bristol | 17,600 | 17,600 | 800 | 22 | 22 | 100% | - | - | - | 13.24 | 11.75 | 4,750,000 | 7/26/2016 | 2/24/2013 | 7/28/2017 |
| 2015-131457 | NorrisBuilt Fabrication, LLC | Wise | 44,000 | 44,000 | 800 | 55 | 55 | 100% | - | - | - | 14.79 | 15.95 | 1,450,000 | 11/2/2015 | 11/10/2015 | 8/30/2017 |
| 2016-137005 | TAG Lumber Services | Winchester | 21,763 | 21,763 | 806 | 27 | 27 | 100% | - | - | - | 14.76 | 10.00 | 5,000,000 | 6/17/2016 | 8/1/2016 | 9/22/2017 |
| 2016-134281 | Abbott Nutrition | Campbell | 34,078 | 34,078 | 1,002 | 34 | 34 | 100% | - | - | - | 17.00 | 19.59 | 34,000,000 | 4/21/2016 | 6/20/2016 | 10/20/2017 |
| 2015-126494 | Canon Virginia, Inc. | Newport News | 42,000 | 42,000 | 700 | - | - | - | 60 | 60 | 100% | 11.66 | 14.40 | 75,000,000 | 11/12/2015 | N/A | 11/1/2017 |
| 2015-122398 | Dominion Packaging | Henrico | 60,000 | 60,000 | 1,000 | 60 | 60 | 100% | - | - | - | 25.48 | 19.28 | 25,100,000 | 3/3/2017 | 12/5/2016 | 11/6/2017 |
| 2016-134556 | GEICO | Stafford | 879,316 | 436,657 | 500 | 1,758 | 873 | 50% | - | - | - | 17.28 | 18.13 | 1,730,310 | 10/19/2015 | 2/24/2014 | 11/13/2017 |
| 2017-137388 | Tri-Dim Filter Corp | Louisa | 7,058 | 6,416 | 642 | - | - | - | 11 | 10 | 91% | 17.73 | 20.24 | 700,000 | 10/26/2016 | N/A | 11/14/2017 |
| 2016-134281R | Abbott Nutrition | Campbell | 65,639 | 20,475 | 602 | - | - | - | 109 | 34 | 31% | 17.00 | 23.79 | 500,000 | 4/21/2016 | N/A | 12/18/2017 |
| 2015-128650 | Niagara Bottling LLC | Chesterfield | 114,011 | 114,011 | 1,500 | 76 | 76 | 100% | - | - | - | 25.00 | 15.77 | 95,000,000 | 9/19/2016 | 12/29/2016 | 1/19/2018 |
| 2016-137017 | Blue Ridge Industries | Frederick | 55,200 | 55,200 | 600 | - | - | - | 92 | 92 | 100% | 17.25 | 18.28 | 2,000,000 | 10/10/2016 | N/A | 1/17/2018 |
| 2017-137440 | Temperpack | Richmond City | 18,550 | 18,550 | 807 | 23 | 23 | 100% | - | - | - | 25.00 | 33.29 | 2,000,000 | 12/7/2016 | 1/1/2017 | 2/6/2018 |
| 2018-138543 | Becker Global America | Washington | 44,100 | 44,100 | 700 | - | - | - | 63 | 63 | 100% | 28.07 | 14.35 | 150,000 | 10/23/2017 | N/A | 2/16/2018 |
| 2016-133894 | Hermitage Hill Farm and Stables | Augusta | 9,600 | 9,600 | 800 | 12 | 12 | 100% | - | - | - | 15.83 | 10.83 | 650,000 | 8/9/2015 | 2/2/2016 | 2/21/2018 |
| 2017-137359 | Mikro Systems, Inc. | Albemarle | 34,910 | 34,909 | 919 | 38 | 38 | 100% | - | - | - | 19.63 | 15.40 | 1,550,000 | 10/19/2016 | 10/10/2016 | 3/6/2018 |
| 2017-137197 | Grand Springs, Inc. | Halifax | 22,400 | 22,400 | 800 | 28 | 28 | 100% | - | - | - | 10.00 | 10.80 | 800,000 | 12/10/2016 | 12/27/2016 | 3/6/2018 |
| 2017-137364 | BMS Direct | Lynchburg | 41,153 | 38,867 | 1,143 | 36 | 34 | 94% | - | - | - | 12.80 | 14.09 | 1,181,052 | 1/4/2016 | 1/4/2016 | 3/9/2018 |
| 2016-133885 | Sykes Enterprises, Inc. | Wise | 400,000 | 268,800 | 800 | 500 | 336 | 67% | - | - | - | 14.07 | 14.07 | - | 5/1/2016 | 6/1/2017 | 3/16/2018 |
| 2017-138146R | Graham Packaging Company | Campbell | 29,600 | 29,600 | 800 | - | - | - | 37 | 37 | 100% | 22.00 | 21.69 | 3,350,000 | 10/16/2017 | N/A | 3/27/2018 |
| 2015-129677 | TeleTech | Scott | 337,600 | 240,000 | 800 | 422 | 300 | 71% | - | - | - | 10.32 | 10.00 | 1,525,000 | 3/2/2016 | 9/19/2014 | 4/17/2018 |
| 2018-138524 | Electric Motor & Contracting Company, Inc. | Chesapeake | 104,000 | 104,000 | 800 | - | - | - | 130 | 130 | 100% | 28.00 | 23.00 | 3,000,000 | 11/22/2017 | N/A | 4/27/2018 |
| 2016-137036 | The Moore Company | Henrico | 209,971 | 103,690 | 864 | 243 | 120 | 49% | - | - | - | 12.00 | 11.00 | 1,000,000 | 4/25/2016 | 5/7/2015 | 5/15/2018 |
| 2017-137703 | Altec Industries | Botetourt | 139,500 | 139,500 | 775 | 180 | 180 | 100% | - | - | - | 20.93 | 26.22 | 30,200,000 | 1/4/2017 | 1/4/2017 | 5/15/2018 |
| 2015-123589 | Camrett Logistics | Pulaski | 37,600 | 37,600 | 800 | 47 | 47 | 100% | - | - | - | 13.49 | 12.54 | 3,125,000 | 8/1/2015 | 8/4/2015 | 6/1/2018 |
| 2017-137441R | Allfirst LLC | Suffolk | 31,000 | 31,000 | 500 | - | - | - | 62 | 62 | 100% | 23.42 | 21.06 | 86,000 | 12/8/2016 | N/A | 6/1/2018 |
| 2015-127125 | Aerojet Rocketdyne | Orange | 87,812 | 20,327 | 813 | 108 | 25 | 23% | - | - | - | 35.26 | 32.21 | 11,500,000 | 11/11/2015 | 6/1/2015 | 6/4/2018 |
| 2015-131456 | Sutherland Global Services | Chesapeake | 187,019 | 136,746 | 1,005 | 186 | 136 | 73% | - | - | - | 11.92 | 14.21 | 2,168,750 | 2/25/2016 | 10/12/2015 | 6/13/2018 |
| 2015-130780 | Printpack Inc. | Newport News | 40,840 | 36,835 | 801 | 51 | 46 | 90% | - | - | - | 15.43 | 16.49 | 20,000,000 | 3/22/2016 | 3/28/2016 | 6/13/2018 |
| 2017-138146 | Graham Packaging Company | Campbell | 7,200 | 7,200 | 900 | 8 | 8 | 100% | - | - | - | 22.00 | 15.99 | 3,350,000 | 11/3/2017 | 1/8/2018 | 6/13/2018 |
| 2015-131470 | Arky Packaging | Botetourt | 48,000 | 34,400 | 800 | 60 | 43 | 72% | - | - | - | 17.14 | 14.76 | 11,000,000 | 8/16/2015 | 8/17/2015 | 6/14/2018 |
| 2017-137442 | Atlantic Bay Mortgage | Virginia Beach | 84,000 | 51,100 | 700 | 120 | 73 | 61% | - | - | - | 25.30 | 22.06 | 1,000,000 | 10/14/2016 | 9/12/2016 | 6/15/2018 |
| 2017-137455R | Muhlbauer, Inc. | Newport News | 17,500 | 17,500 | 700 | - | - | - | 25 | 25 | 100% | 20.00 | 26.50 | 3,500,000 | 11/27/2017 | N/A | 6/15/2018 |
| 2016-137012 | Eaton Crouse-Hinds | Roanoke City | 100,270 | 99,900 | 370 | - | - | - | 271 | 270 | 100% | 13.00 | 15.77 | 1,052,060 | 11/1/2016 | N/A | 6/18/2018 |
| 2016-135805 | GLAD Manufacturing Co. | Amherst | 82,962 | 10,995 | 1,000 | 83 | 11 | 13% | - | - | - | 19.53 | 19.91 | 20,600,000 | 9/7/2016 | 3/6/2017 | 6/20/2018 |
| 2015-131301 | Target Corp | Suffolk | 627,208 | 594,407 | 800 | 784 | 743 | 95% | - | - | - | 15.45 | 16.11 | 50,000,000 | 12/1/2015 | 1/4/2016 | 7/6/2018 |
| 2016-131915 | Colonna's Shipyard, Inc. | Norfolk | 51,000 | 51,000 | 1,000 | 51 | 51 | 100% | - | - | - | 22.00 | 23.41 | 34,250,000 | 8/4/2016 | 8/7/2017 | 7/11/2018 |
| 2017-137417R | Nomadic Display | Fairfax | 33,550 | 26,400 | 550 | - | - | - | 61 | 48 | 79% | 23.21 | 22.20 | 630,110 | 7/1/2016 | N/A | 8/2/2018 |
| 2018-140281 | GS Industries of Bassett, Inc. | Henry | 3,000 | 3,000 | 500 | - | - | - | 6 | 6 | 100% | 16.02 | 14.71 | 451,720 | 4/26/2018 | N/A | 8/10/2018 |
| 2017-137721 | Unanet, Inc. | Loudoun | 28,500 | 28,500 | 750 | 38 | 38 | 100% | - | - | - | 31.53 | 42.10 | 1,675,000 | 9/22/2016 | 9/26/2016 | 8/17/2018 |
| 2016-134855 | Collaborative Solutions, LLC | Fairfax | 321,341 | 37,365 | 934 | 344 | 40 | 12% | - | - | - | 46.43 | 42.85 | 150,000 | 7/1/2015 | 7/15/2015 | 9/13/2018 |
| 2015-131891 | Precision Pipeline Solutions | Prince William | 197,250 | 57,750 | 750 | 263 | 77 | 29% | - | - | - | 16.41 | 18.00 | 5,000,000 | 7/13/2015 | 7/21/2015 | 9/14/2018 |
| 2015-129128 | AccuTec | Augusta | 53,000 | 28,000 | 1,000 | 53 | 28 | 53% | - | - | - | 16.00 | 23.95 | 5,376,000 | 8/1/2015 | 8/17/2015 | 9/18/2018 |
| 2016-132301 | Wolf Hills Fabricators | Washington | 40,000 | 25,600 | 800 | - | - | - | 50 | 32 | 64% | 18.00 | 17.62 | 1,300,000 | 9/25/2015 | N/A | 9/24/2018 |
| 2015-122395 | Bam Barns | Manassas | 27,950 | 9,750 | 650 | 43 | 15 | 35% | - | - | - | 12.70 | 16.00 | 1,070,000 | 9/25/2015 | 10/6/2015 | 9/27/2018 |
| 2014-108657 | Stone Brewing Co. | Richmond City | 108,613 | 80,280 | 1,181 | 92 | 68 | 74% | - | - | - | 24.98 | 25.42 | 50,000,000 | 3/18/2016 | 7/6/2015 | 10/2/2018 |
| 2014-105465 | Detectamet | Henrico | 22,688 | 15,125 | 756 | 30 | 15 | 50% | - | - | - | 23.23 | 21.28 | 500,000 | 3/25/2016 | 10/1/2015 | 10/18/2018 |
| 2015-131616 | W/holesome Harvest | Roanoke City | 129,824 | 125,816 | 401 | - | - | - | 324 | 314 | 97% | 18.97 | 16.21 | 22,100,000 | 11/10/2016 | N/A | 11/15/2018 |
| 2018-138603 | Innovaire Communications | Bedford | 36,000 | 36,000 | 500 | - | - | - | 72 | 72 | 100% | 22.36 | 17.70 | 35,000,000 | 1/1/2018 | N/A | 11/15/2018 |
| 2017-137200 | Infoclog Technologies | Arlington | 11,200 | 11,200 | 800 | 14 | 14 | 100% | - | - | - | 35.88 | 38.62 | 200,000 | 6/1/2016 | 6/27/2016 | 11/20/2018 |
| 2017-137431 | Vignet | Fairfax | 72,750 | 72,750 | 750 | 97 | 97 | 100% | - | - | - | 55.88 | 53.17 | 2,250,000 | 8/1/2016 | 8/1/2016 | 11/20/2018 |
| 2018-138467 | Standard Calibrations, Inc. | Chesapeake | 120,000 | 11,200 | 800 | 150 | 14 | 9% | - | - | - | 21.43 | 20.68 | 287,546 | 7/27/2017 | 1/2/2018 | 12/18/2018 |
| 2017-137408 | Walmart Distribution | Rockingham | 86,100 | 86,100 | 700 | 123 | 123 | 100% | - | - | - | 18.03 | 17.55 | 6,000,000 | 12/20/2016 | 1/10/2017 | 12/19/2018 |
| 2017-137441 | Allfirst LLC | Suffolk | 19,305 | 4,290 | 715 | 27 | 6 | 22% | - | - | - | 15.51 | 23.33 | 100,000 | 12/8/2016 | 1/15/2018 | 12/20/2018 |
| 2017-137398R | Anheuser-Busch, Williamsburg Brewery | James City | 202,500 | 159,300 | 900 | - | - | - | 225 | 177 | 79% | 32.00 | 31.78 | 8,500,000 | 5/11/2017 | N/A | 12/20/2018 |
| 2016-134881 | Ozmo | Montgomery | 55,000 | 44,000 | 1,000 | 55 | 44 | 80% | - | - | - | 28.91 | 24.70 | 560,000 | 1/1/2016 | 1/1/2016 | 12/31/2018 |
| 2015-131454 | BGF Industries Inc. | Campbell | 34,000 | 17,000 | 1,000 | 34 | 17 | 50% | - | - | - | 14.54 | 14.70 | 2,400,000 | 3/2/2017 | 4/6/2017 | 1/2/2019 |
| 2016-134880 | Atarfil SL | Suffolk | 19,500 | 19,500 | 1,300 | 15 | 15 | 100% | - | - | - | 19.52 | 16.00 | 5,000,000 | 2/1/2017 | 6/5/2017 | 1/3/2019 |
| 2016-137037 | Virid, Inc. | Fairfax | 19,950 | 6,650 | 950 | 21 | 7 | 33% | - | - | - | 49.05 | 39.70 | 500,000 | 7/27/2015 | 8/3/2015 | 1/1/2019 |
| 2016-136943 | The Standard Insurance Company | Campbell | 194,958 | 99,896 | 806 | 242 | 124 | 51% | - | - | - | 15.87 | 19.50 | 1,714,235 | 7/14/2016 | 7/19/2016 | 1/18/2019 |
| 2017-137455 | Muhlbauer, Inc. | Newport News | 9,600 | 4,000 | 800 | 12 | 5 | 42% | - | - | - | 18.33 | 21.00 | 3,500,000 | 11/27/2017 | 1/2/2018 | 1/22/2019 |
| 2017-137057 | Walmart Distribution | Newwiddle | 77,947 | 77,947 | 709 | 110 | 110 | 100% | - | - | - | 19.50 | 16.21 | 4,000,000 | 11/10/2016 | 11/12/2016 | 1/23/2019 |
| 2016-134558 | ProChem Inc. | Montgomery | 23,250 | 7,750 | 775 | 30 | 10 | 33% | - | - | - | 15.73 | 23.77 | 400,000 | 7/24/2015 | 8/3/2015 | 1/28/2019 |

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As of December 31, 2022 - sorted by Initial Performance Date

| Project number ¹ | Project name | Locality | Awarded Grant Amount (\$) | Actual Grant Amount Paid (\$) | Reimbursement Rate Per Job (\$) | New Jobs Target ² | Actual New Jobs | % of New Job Target Achieved | Retrained Jobs Target ² | Actual Jobs Retrained | % of Retrained Jobs Target Achieved | Average Hourly Wage Target (\$) | Actual Hourly Wage (\$) | Capital Investment Target (\$) ³ | VJIP Application Date | Date of First Hire ⁴ | Initial Performance Date ⁵ |
|-----------------------------|--------------------------------------|----------------|---------------------------|-------------------------------|---------------------------------|------------------------------|-----------------|------------------------------|------------------------------------|-----------------------|-------------------------------------|---------------------------------|-------------------------|---|-----------------------|---------------------------------|---------------------------------------|
| 2018-138581 | Corenso North America Corporation | Richmond City | 6,000 | 6,000 | 500 | - | - | - | 12 | 12 | 100% | 17.32 | 17.66 | 160,000 | 3/26/2018 | N/A | 2/6/2019 |
| 2015-119431 | BDO | Fairfax | 191,400 | 166,800 | 600 | 319 | 278 | 87% | - | - | - | 45.59 | 46.47 | 4,500,000 | 8/13/2015 | 8/19/2015 | 2/11/2019 |
| 2016-134873 | Speyside Cooperage | Bath | 22,500 | 22,500 | 750 | 30 | 30 | 100% | - | - | - | 14.11 | 14.63 | 6,000,000 | 7/31/2017 | 7/31/2017 | 2/21/2019 |
| 2016-133890 | Sestra Systems | Loudoun | 99,876 | 24,318 | 868 | 115 | 28 | 24% | - | - | - | 31.84 | 40.08 | 804,275 | 8/31/2015 | 9/1/2015 | 2/23/2019 |
| 2016-136953 | Great-Circle Technologies | Fairfax | 269,759 | 4,977 | 995 | 271 | 5 | 2% | - | - | - | 69.93 | 64.90 | 100,000 | 11/5/2015 | 11/21/2015 | 2/26/2019 |
| 2016-134870 | Tech Wizards, Inc. | King George | 27,200 | 5,100 | 850 | 32 | 6 | 19% | - | - | - | 32.71 | 31.91 | 100,000 | 1/19/2016 | 2/22/2016 | 3/6/2019 |
| 2016-136894 | Walmart IT | Fairfax | 261,340 | 102,300 | 895 | 292 | 114 | 39% | - | - | - | 58.33 | 45.07 | 7,551,365 | 9/24/2015 | 9/28/2015 | 3/25/2019 |
| 2018-138503 | Instant Systems | Norfolk | 57,600 | 5,600 | 800 | 72 | 5 | 7% | - | - | - | 18.06 | 13.00 | 460,000 | 10/13/2017 | 11/1/2017 | 3/26/2019 |
| 2017-137421 | Whereaware, LLC | Fairfax | 126,433 | 26,340 | 878 | 144 | 30 | 21% | - | - | - | 60.00 | 28.67 | 225,000 | 1/5/2016 | 1/18/2016 | 4/2/2019 |
| 2017-137207 | Hershey Chocolate | Augusta | 51,750 | 51,750 | 750 | 69 | 69 | 100% | - | - | - | 21.40 | 18.93 | 26,800,000 | 1/18/2017 | 2/27/2017 | 4/8/2019 |
| 2016-135806 | Fleetwood Homes Inc. | Franklin | 95,538 | 79,296 | 955 | 100 | 83 | 83% | - | - | - | 15.76 | 12.22 | 2,303,863 | 10/28/2015 | 11/19/2015 | 4/9/2019 |
| 2016-134270 | Lohmann Specialty Coatings | Orange | 67,824 | 36,334 | 1,211 | 56 | 30 | 54% | - | - | - | 20.89 | 24.45 | 6,700,000 | 6/15/2016 | 3/14/2016 | 4/11/2019 |
| 2018-138588 | Magnets USA | Roanoke | 35,000 | 35,000 | 500 | - | - | - | 70 | 70 | 100% | 11.20 | 13.00 | 1,500,000 | 8/1/2017 | N/A | 4/11/2019 |
| 2015-129653 | Carfax | Fairfax | 84,000 | 70,000 | 700 | 120 | 100 | 83% | - | - | - | 44.11 | 38.99 | 5,000,000 | 12/21/2015 | 12/16/2015 | 4/24/2019 |
| 2015-126493 | Innovative Refrigeration Systems | Augusta | 93,500 | 72,930 | 935 | 100 | 78 | 78% | - | - | - | 21.25 | 20.74 | 1,600,000 | 4/15/2016 | 4/18/2016 | 4/26/2019 |
| 2016-136910 | Sentry Control Systems | Loudoun | 35,700 | 26,350 | 850 | 42 | 31 | 74% | - | - | - | 34.60 | 32.67 | 128,065 | 9/30/2015 | 1/1/2016 | 5/2/2019 |
| 2017-137419 | ScienceLogic | Fairfax | 123,000 | 27,750 | 750 | 142 | 37 | 23% | - | - | - | 52.14 | 52.14 | 1,300,000 | 1/1/2016 | 1/4/2016 | 5/2/2019 |
| 2016-136941 | Marvin | Roanoke | 45,000 | 45,000 | 750 | 60 | 60 | 100% | - | - | - | 13.93 | 12.50 | 1,692,487 | 4/5/2016 | 4/25/2016 | 5/8/2019 |
| 2017-137216 | Maximus | Hampton | 113,400 | 113,400 | 600 | 189 | 189 | 100% | - | - | - | 15.15 | 15.57 | 2,771,182 | 2/15/2018 | 1/29/2017 | 5/15/2019 |
| 2015-127516 | Somic America Inc. | Wythe | 151,500 | 151,500 | 500 | - | - | - | 303 | 303 | 100% | 12.83 | 11.62 | 16,200,000 | 5/1/2016 | N/A | 5/28/2019 |
| 2017-137395 | Smyth Companies, Inc. | Bedford | 14,000 | 14,000 | 500 | - | - | - | 28 | 28 | 100% | 24.62 | 24.03 | 6,500,000 | 4/1/2017 | N/A | 5/28/2019 |
| 2016-136987 | Polymer Solutions | Montgomery | 19,000 | 6,000 | 1,000 | 19 | 6 | 32% | - | - | - | 19.74 | 22.90 | 650,000 | 3/1/2016 | 3/7/2016 | 6/5/2019 |
| 2016-134601 | AvePoint | Arlington | 66,000 | 22,800 | 1,200 | 55 | 19 | 35% | - | - | - | 55.30 | 59.86 | 500,000 | 2/18/2016 | 1/30/2016 | 6/13/2019 |
| 2016-134546 | AvePoint | Richmond City | 120,000 | 72,000 | 1,200 | 100 | 60 | 60% | - | - | - | 40.86 | 29.91 | 1,000,000 | 7/25/2017 | 2/1/2016 | 6/13/2019 |
| 2016-136962 | Ag Lasers Technologies | Warren | 30,400 | 20,900 | 950 | 32 | 22 | 69% | - | - | - | 17.40 | 13.41 | 3,100,000 | 2/4/2016 | 6/27/2016 | 6/13/2019 |
| 2016-136883 | IronNet Cvbersecurity | Fairfax | 85,500 | 33,250 | 950 | 90 | 35 | 39% | - | - | - | 65.50 | 69.21 | 1,400,000 | 11/10/2015 | 11/16/2015 | 6/14/2019 |
| 2016-133139 | American Woodmark Corp | Frederick | 55,000 | 53,000 | 1,000 | 55 | 53 | 96% | - | - | - | 24.27 | 26.19 | 30,000,000 | 1/1/2016 | 1/11/2016 | 6/14/2019 |
| 2016-137011 | Alarm.com | Fairfax | 153,000 | 153,000 | 765 | 200 | 200 | 100% | - | - | - | 37.73 | 40.68 | 3,000,000 | 5/6/2016 | 5/9/2016 | 6/14/2019 |
| 2014-116385 | Independence Lumber Company | Grayson | 37,741 | 33,726 | 803 | 47 | 42 | 89% | - | - | - | 11.65 | 12.20 | 5,200,000 | 5/26/2016 | 5/30/2016 | 6/14/2019 |
| 2018-140234 | IMS Gear Virginia | Virginia Beach | 57,500 | 57,500 | 500 | - | - | - | 115 | 115 | 100% | 15.00 | 17.85 | 1,050,000 | 4/4/2018 | N/A | 6/28/2019 |
| 2017-137420 | ValidaTek, Inc. | Fairfax | 206,400 | 121,600 | 800 | 258 | 152 | 59% | - | - | - | 53.70 | 45.64 | 450,000 | 4/19/2016 | 4/26/2016 | 7/11/2019 |
| 2018-138577 | NIBCO, Inc. | Augusta | 22,500 | 22,500 | 750 | 30 | 30 | 100% | - | - | - | 18.40 | 19.56 | 8,000,000 | 2/1/2018 | 2/5/2018 | 7/11/2019 |
| 2018-140189 | Huntington Ingalls | Newport News | 283,000 | 283,000 | 100 | - | - | - | 2,830 | 2,830 | 100% | 29.99 | 25.50 | 8,745,492 | 7/26/2018 | N/A | 7/2/2019 |
| 2015-131463 | Euro Composites Group | Culpeper | 48,199 | 25,706 | 803 | 60 | 32 | 53% | - | - | - | 15.80 | 16.38 | 10,000,000 | 7/8/2016 | 7/11/2016 | 7/12/2019 |
| 2016-137022 | Owens & Minor | Richmond City | 300,000 | 300,000 | 1,000 | 300 | 300 | 100% | - | - | - | 26.00 | 20.30 | 15,000,000 | 8/18/2017 | 3/13/2017 | 7/12/2019 |
| 2015-131308 | Hardwood Park | Goochland | 55,664 | 23,709 | 1,031 | 54 | 23 | 43% | - | - | - | 16.00 | 19.51 | 30,000,000 | 3/17/2016 | 7/5/2016 | 7/16/2019 |
| 2016-136960 | Pacific Life | Lynchburg | 210,000 | 166,600 | 700 | 300 | 238 | 79% | - | - | - | 24.00 | 30.08 | 3,698,800 | 5/12/2016 | 5/9/2016 | 7/28/2019 |
| 2016-134876 | Phone2Action | Arlington | 127,800 | 66,600 | 900 | 142 | 74 | 52% | - | - | - | 49.48 | 36.69 | 150,000 | 4/4/2016 | 4/14/2016 | 8/6/2019 |
| 2017-137428 | All Traffic Solutions | Fairfax | 73,100 | 18,700 | 850 | 86 | 22 | 26% | - | - | - | 44.56 | 49.51 | 100,000 | 7/22/2016 | 8/22/2016 | 8/22/2019 |
| 2016-134268 | Starsprings | Henry | 68,000 | 32,000 | 1,000 | 68 | 32 | 47% | - | - | - | 13.84 | 3,689,875 | 8/10/2016 | 8/10/2016 | 9/13/2019 | |
| 2017-137667 | Hapco | Washington | 22,400 | 22,400 | 800 | 28 | 28 | 100% | - | - | - | 15.12 | 15.58 | 6,750,000 | 8/8/2017 | 8/16/2017 | 9/16/2019 |
| 2018-140342 | Blue Ridge Optics | Bedford | 5,600 | 5,600 | 800 | - | - | - | 7 | 7 | 100% | 16.50 | 16.50 | 750,000 | 5/3/2018 | N/A | 9/30/2019 |
| 2017-137201 | JK Moving & Storage, Inc. | Loudoun | 544,475 | 76,125 | 725 | 751 | 105 | 14% | - | - | - | 17.21 | 19.61 | 19,000,000 | 7/8/2016 | 7/11/2016 | 10/1/2019 |
| 2017-137663 | Winchester Metals, Inc. | Frederick | 13,600 | 4,000 | 800 | 17 | 5 | 29% | - | - | - | 14.57 | 16.25 | 870,000 | 3/7/2017 | 3/15/2017 | 10/1/2019 |
| 2017-137438 | RPC Superfos US, Inc. | Frederick | 26,250 | 6,750 | 750 | 35 | 9 | 26% | - | - | - | 19.60 | 17.00 | 9,700,000 | 12/16/2016 | 3/6/2017 | 10/21/2019 |
| 2017-137059 | Notarize Inc. | Arlington | 385,900 | 11,050 | 850 | 454 | 13 | 3% | - | - | - | 26.68 | 45.02 | 500,000 | 6/27/2016 | 7/1/2016 | 10/23/2019 |
| 2017-137670 | JM Conveyors, LLC | Russell | 32,000 | 32,000 | 800 | 40 | 40 | 100% | - | - | - | 18.00 | 18.00 | 4,500,000 | 7/26/2017 | 9/18/2017 | 10/23/2019 |
| 2017-137402 | Munters Corp | Buena Vista | 80,000 | 44,000 | 800 | 100 | 55 | 55% | - | - | - | 14.62 | 24.40 | 2,500,000 | 11/1/2016 | 11/7/2016 | 10/24/2019 |
| 2016-133750 | Grant Thornton LLP | Arlington | 348,000 | 171,000 | 1,000 | 348 | 171 | 49% | - | - | - | 42.06 | 51.91 | 6,000,000 | 2/1/2016 | 2/1/2016 | 11/4/2019 |
| 2017-137704 | Danone | Rockingham | 41,650 | 41,650 | 850 | 49 | 49 | 100% | - | - | - | 23.88 | 19.11 | 60,000,000 | 7/6/2017 | 7/17/2017 | 11/15/2019 |
| 2017-137193 | NextUp Solutions | Arlington | 497,650 | 114,700 | 925 | 538 | 124 | 23% | - | - | - | 47.22 | 48.02 | 203,772 | 6/24/2016 | 6/27/2016 | 11/22/2019 |
| 2015-131887 | Applied Predictive Technologies Inc. | Arlington | 368,000 | 133,000 | 1,000 | 368 | 133 | 36% | - | - | - | 57.20 | 50.12 | 6,800,000 | 10/20/2015 | 7/11/2016 | 11/22/2019 |
| 2016-133755 | ADP | Norfolk | 2,200,000 | 1,266,000 | 1,000 | 2,200 | 1,266 | 58% | - | - | - | 20.00 | 25.19 | 42,150,000 | 6/1/2016 | 5/2/2016 | 12/12/2019 |
| 2018-138465 | WestRock | Covington | 30,000 | 30,000 | 500 | - | - | - | 60 | 60 | 100% | 30.82 | 30.82 | 248,400,000 | 2/1/2019 | N/A | 12/13/2019 |
| 2017-137399 | Canatal Steel USA | Botetourt | 26,600 | 9,800 | 700 | 38 | 14 | 37% | - | - | - | 17.18 | 16.13 | 1,500,000 | 9/23/2016 | 10/3/2016 | 1/17/2019 |
| 2017-137392 | Favor Techconsulting LLC | Fairfax | 894,209 | 181,646 | 701 | 1,275 | 259 | 20% | - | - | - | 46.37 | 39.91 | 1,650,000 | 7/8/2016 | 7/11/2016 | 1/7/2020 |
| 2017-138111 | Appalachian Power Company | Roanoke City | 54,000 | 54,000 | 600 | 90 | 90 | 100% | - | - | - | 50.00 | 35.08 | 12,700,000 | 6/8/2017 | 6/12/2017 | 1/9/2020 |
| 2017-137063 | Iomaxis, LLC | Fairfax | 277,500 | 30,500 | 500 | 555 | 61 | 11% | - | - | - | 59.40 | 55.39 | 150,000 | 7/27/2016 | 8/14/2016 | 1/22/2020 |
| 2017-137461 | ConceptPlus LLC | Fairfax | 27,125 | 7,000 | 875 | 31 | 8 | 26% | - | - | - | 55.94 | 51.85 | 140,000 | 11/29/2016 | 11/29/2016 | 1/22/2020 |
| 2017-137210 | Novatech Patio Doors | Martinsville | 45,000 | 27,900 | 900 | 50 | 31 | 62% | - | - | - | 12.00 | 12.78 | 4,000,000 | 12/14/2016 | 1/16/2017 | |

Status report on Virginia Jobs Investment Program (VJIP) projects approved from FY16 through FY23 in **Post-Performance Period (excludes projects within performance period)**¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of December 31, 2022 - sorted by Initial Performance Date

| Project number ¹ | Project name | Locality | Awarded Grant Amount (\$) | Actual Grant Amount Paid (\$) | Reimbursement Rate Per Job (\$) | New Jobs Target ² | Actual New Jobs | % of New Job Target Achieved | Retrained Jobs Target ² | Actual Jobs Retrained | % of Retrained Jobs Target Achieved | Average Hourly Wage Target (\$) | Actual Hourly Wage (\$) | Capital Investment Target (\$) ³ | VJIP Application Date | Date of First Hire ⁴ | Initial Performance Date ⁵ |
|-----------------------------|-------------------------------------|-----------------|---------------------------|-------------------------------|---------------------------------|------------------------------|-----------------|------------------------------|------------------------------------|-----------------------|-------------------------------------|---------------------------------|-------------------------|---|-----------------------|---------------------------------|---------------------------------------|
| 2017-137044 | SteelFab Inc. | Emporia | 14,400 | 14,400 | 800 | - | - | - | 18 | - | 100% | 15.22 | 19.46 | 2,500,000 | 4/5/2017 | N/A | 1/29/2020 |
| 2017-137400 | Integer | Salem | 102,000 | 66,000 | 750 | 136 | 88 | 65% | - | - | - | 17.62 | 17.06 | 7,000,000 | 8/12/2016 | 8/29/2016 | 1/31/2020 |
| 2017-137040 | CoStar Group | Richmond City | 732,000 | 732,000 | 1,000 | 732 | 732 | 100% | - | - | - | 24.97 | 30.07 | 8,170,000 | 11/1/2016 | 11/1/2016 | 2/3/2020 |
| 2016-134861 | SGS Carbide Tool Ltd | Danville | 42,000 | 21,000 | 1,500 | 28 | 14 | 50% | - | - | - | 21.67 | 33.66 | 9,500,000 | 2/13/2017 | 2/13/2017 | 2/24/2020 |
| 2015-128252 | Thomas Automation Management, LLC | Carroll | 23,700 | 20,189 | 878 | 27 | 23 | 85% | - | - | - | 38.00 | 29.53 | 750,000 | 8/2/2016 | 8/1/2016 | 3/17/2020 |
| 2016-136948 | Grayson Natural Farms, LLC | Grayson | 8,800 | 8,800 | 800 | 11 | 11 | 100% | - | - | - | 17.00 | 17.91 | 2,100,000 | 7/29/2016 | 8/8/2016 | 3/17/2020 |
| 2017-137423 | Karn Custom Woodwork Inc. | Richmond City | 23,700 | 11,060 | 790 | 30 | 14 | 47% | - | - | - | 15.00 | 15.31 | 2,550,000 | 12/22/2016 | 1/3/2017 | 3/18/2020 |
| 2017-137404 | Steel Dynamics | Roanoke City | 153,500 | 120,000 | 500 | - | - | - | 307 | 240 | 78% | 17.73 | 15.38 | 28,000,000 | 1/19/2017 | N/A | 3/20/2020 |
| 2017-138141 | FoxGuard Solutions | Montgomery | 43,000 | 14,000 | 1,000 | 43 | 14 | 33% | - | - | - | 19.65 | 24.41 | 106,303 | 11/5/2016 | 11/14/2016 | 3/24/2020 |
| 2017-137380 | Dulles Glass and Mirror | Prince William | 25,500 | 11,050 | 850 | 30 | 13 | 43% | - | - | - | 19.23 | 20.00 | 6,100,000 | 11/8/2016 | 11/25/2016 | 4/2/2020 |
| 2017-137642 | IR Engraving | Henrico | 19,800 | 4,500 | 900 | 22 | 5 | 23% | - | - | - | 17.65 | 22.97 | 850,344 | 2/23/2017 | 8/28/2017 | 4/7/2020 |
| 2018-140074 | Clarke Precision Machine | Wythe | 9,600 | 9,600 | 800 | 12 | 12 | 100% | - | - | - | 18.60 | 17.68 | 750,000 | 6/6/2018 | 6/11/2018 | 4/7/2020 |
| 2015-126975 | Seppic | Henrico | 59,400 | 31,900 | 1,100 | 54 | 29 | 54% | - | - | - | 34.91 | 29.85 | 56,406,798 | 1/2/2017 | 1/1/2017 | 4/8/2020 |
| 2017-137676 | ComSonics | Augusta | 21,250 | 10,625 | 625 | 34 | 17 | 50% | - | - | - | 14.26 | 15.27 | 615,000 | 12/1/2016 | 4/24/2017 | 5/4/2020 |
| 2016-137003 | Dollar Tree Stores | Chesapeake | 751,000 | 751,000 | 1,000 | 751 | 751 | 100% | - | - | - | 33.78 | 31.49 | 110,000,000 | 10/1/2016 | 10/10/2016 | 5/7/2020 |
| 2018-138577R | NIBCO, Inc. | Augusta | 58,500 | 58,500 | 500 | - | - | - | 117 | 117 | 100% | 19.56 | 19.56 | 6,000,000 | 2/1/2018 | N/A | 5/13/2020 |
| 2015-130761 | Eldor Corporation S.p.A. | Botetourt | 399,000 | 253,500 | 1,500 | 266 | 169 | 64% | - | - | - | 23.09 | 24.66 | 75,000,000 | 11/13/2016 | 11/14/2016 | 5/26/2020 |
| 2017-137654 | Perrone Robotics | Albemarle | 127,000 | 8,000 | 1,000 | 127 | 8 | 6% | - | - | - | 62.56 | 51.74 | 3,866,343 | 3/22/2017 | 3/27/2017 | 5/29/2020 |
| 2018-140052 | Delta Pure Filtration, LLC | Hanover | 12,600 | 7,000 | 700 | 18 | 10 | 56% | - | - | - | 15.44 | 13.52 | 2,000,000 | 2/20/2018 | 6/4/2018 | 6/3/2020 |
| 2017-137430 | MicroHealth, LLC | Fairfax | 48,750 | 48,750 | 750 | 65 | 65 | 100% | - | - | - | 21.28 | 45.00 | 395,000 | 11/14/2016 | 1/3/2017 | 6/8/2020 |
| 2015-127514 | IDX Corporation | Spotsylvania | 117,000 | 117,000 | 900 | 130 | 130 | 100% | - | - | - | 19.99 | 15.43 | 7,200,000 | 11/6/2017 | 12/1/2017 | 6/8/2020 |
| 2018-138578 | IDX Corporation | Spotsylvania | 22,500 | 22,500 | 900 | 25 | 25 | 100% | - | - | - | 17.72 | 22.96 | 2,680,000 | 11/20/2017 | 11/26/2018 | 6/8/2020 |
| 2015-128619 | OSG | Greensville | 55,000 | 55,000 | 1,000 | 55 | 55 | 100% | - | - | - | 16.00 | 11.85 | 3,500,000 | 9/8/2017 | 9/11/2017 | 6/10/2020 |
| 2016-136985 | Vorsight | Arlington | 84,000 | 4,500 | 750 | 112 | 6 | 5% | - | - | - | 24.25 | 31.71 | 105,701 | 9/2/2016 | 10/31/2016 | 6/30/2020 |
| 2018-138573 | Lighthouse Instruments, LLC | Albemarle | 8,500 | 8,500 | 850 | 10 | 10 | 100% | - | - | - | 29.09 | 36.30 | 4,885,000 | 11/9/2017 | 1/1/2018 | 7/24/2020 |
| 2017-137698 | Ariake USA | Harrisonburg | 17,600 | 17,600 | 800 | 22 | 22 | 100% | - | - | - | 15.24 | 15.37 | 17,000,000 | 10/10/2017 | 2/15/2018 | 8/6/2020 |
| 2019-140858 | Penny Plate, LLC | Augusta | 10,800 | 10,800 | 600 | 18 | 18 | 100% | - | - | - | 13.81 | 15.32 | 400,000 | 1/18/2019 | 2/6/2019 | 8/6/2020 |
| 2018-138273 | Aquatic | Halifax | 60,000 | 40,500 | 500 | 120 | 73 | 61% | - | - | - | 11.92 | 10.00 | 1,000,000 | 7/27/2017 | 8/7/2017 | 8/10/2020 |
| 2017-137624 | Spectrum Brands | Montgomery | 73,200 | 71,200 | 400 | - | - | - | 183 | 178 | 97% | 15.53 | 14.93 | 7,281,737 | 2/24/2017 | 9/18/2017 | 8/11/2020 |
| 2017-137473 | Mythics, Inc. | Virginia Beach | 24,000 | 24,000 | 800 | 30 | 30 | 100% | - | - | - | 17.63 | 23.60 | 7,500,000 | 4/17/2017 | 5/15/2017 | 8/25/2020 |
| 2016-133747 | Chemres | Chesapeake | 14,400 | 8,100 | 900 | 16 | 5 | 31% | - | - | - | 24.00 | 24.84 | 3,000,000 | 12/29/2016 | 2/13/2017 | 9/14/2020 |
| 2018-138585 | Ocean Network Express, Inc. | Richmond City | 96,750 | 96,750 | 750 | 129 | 129 | 100% | - | - | - | 24.91 | 32.99 | 2,550,000 | 3/2/2018 | 4/15/2018 | 9/16/2020 |
| 2017-137504 | Windward IT Solutions | Fairfax | 84,875 | 13,125 | 875 | 17 | 15 | 15% | - | - | - | 58.28 | 68.31 | 825,000 | 12/1/2016 | 12/1/2016 | 9/23/2020 |
| 2016-134586 | Shamrock Foods Company | Augusta | 58,500 | 48,000 | 750 | 78 | 64 | 82% | - | - | - | 20.58 | 22.17 | 43,900,000 | 2/27/2017 | 4/19/2017 | 9/29/2020 |
| 2017-138150 | Astraea | Charlottesville | 31,000 | 12,000 | 1,000 | 31 | 12 | 39% | - | - | - | 56.14 | 45.72 | 1,005,000 | 6/22/2017 | 10/6/2017 | 10/13/2020 |
| 2017-137366 | Park Hotels & Resorts | Fairfax | 100,000 | 33,000 | 1,000 | 100 | 33 | 33% | - | - | - | 83.74 | 65.03 | 2,485,000 | 10/17/2016 | 10/17/2016 | 10/14/2020 |
| 2018-138495 | NorrisBuilt Fabrication, LLC | Wise | 39,200 | 11,200 | 800 | 49 | 14 | 29% | - | - | - | 14.08 | 14.00 | 925,000 | 6/1/2017 | 6/4/2017 | 10/16/2020 |
| 2015-129649 | Aldi Food, Inc. | Dinwiddie | 116,000 | 115,200 | 800 | 145 | 145 | 100% | - | - | - | 22.21 | 18.79 | 47,700,000 | 2/16/2018 | 4/2/2018 | 10/20/2020 |
| 2017-137405 | Sumitomo Verona | Augusta | 17,000 | 16,000 | 500 | - | - | - | 34 | 32 | 94% | 23.56 | 27.12 | 6,000,000 | 3/9/2018 | N/A | 11/9/2020 |
| 2017-137468 | VideoBlocks | Arlington | 57,600 | 12,600 | 900 | 64 | 14 | 22% | - | - | - | 45.32 | 48.03 | 3,857,350 | 1/15/2017 | 1/30/2017 | 12/8/2020 |
| 2016-136966 | Amazon | Frederick | 770,000 | 633,500 | 700 | 1,100 | 905 | 82% | - | - | - | 12.64 | 14.86 | 163,000,000 | 4/9/2017 | 5/8/2017 | 12/8/2020 |
| 2017-137716 | Mission Services, Inc. | Fairfax | 240,000 | 17,400 | 600 | 400 | 29 | 7% | - | - | - | 34.36 | 33.48 | 820,000 | 4/11/2017 | 5/9/2017 | 12/8/2020 |
| 2016-136952 | ST Tissue LLC | Isle of Wight | 59,000 | 49,000 | 1,000 | 59 | 47 | 80% | - | - | - | 25.50 | 20.40 | 40,000,000 | 6/28/2017 | 7/10/2017 | 12/16/2020 |
| 2017-138074 | Powerschool | Roanoke City | 76,800 | 50,400 | 800 | 96 | 63 | 66% | - | - | - | 27.45 | 29.21 | 1,785,000 | 9/1/2017 | 11/6/2017 | 1/11/2021 |
| 2018-138265 | Unison Ltd | Pittsylvania | 35,000 | 6,000 | 1,000 | 35 | 6 | 17% | - | - | - | 22.36 | 32.98 | 5,200,000 | 9/7/2017 | 1/1/2018 | 1/12/2021 |
| 2016-133907 | BrightFarms | Culpeper | 14,400 | 6,000 | 600 | 24 | 10 | 42% | - | - | - | 14.00 | 14.44 | 7,350,000 | 11/15/2017 | 1/29/2018 | 1/13/2021 |
| 2017-137412 | M&H Plastics | Frederick | 117,750 | 41,250 | 750 | 157 | 55 | 35% | - | - | - | 14.56 | 13.32 | 12,000,000 | 12/15/2016 | 8/27/2017 | 1/20/2021 |
| 2018-138157 | Lifenet Health | Virginia Beach | 288,900 | 120,600 | 900 | 321 | 134 | 42% | - | - | - | 33.90 | 25.78 | 12,254,000 | 8/14/2017 | 8/14/2017 | 1/21/2021 |
| 2017-137470 | Kosmo Machine, Inc. | Henrico | 28,800 | 8,800 | 800 | 36 | 11 | 31% | - | - | - | 18.47 | 18.09 | 1,000,000 | 5/16/2017 | 6/29/2017 | 1/25/2021 |
| 2017-138128 | Midland Credit Management | Roanoke City | 92,000 | 72,000 | 800 | 115 | 90 | 78% | - | - | - | 20.84 | 10.00 | 4,000,000 | 12/15/2017 | 1/2/2018 | 1/27/2021 |
| 2018-140403 | Speyside Bourbon Cooperage, Inc. US | Washington | 24,500 | 24,500 | 700 | 35 | 35 | 100% | - | - | - | 14.17 | 13.00 | 9,330,000 | 3/27/2019 | 7/5/2019 | 2/2/2021 |
| 2018-140005 | MI Technical Solutions, Inc. | Chesapeake | 12,750 | 12,750 | 850 | 15 | 15 | 100% | - | - | - | 39.80 | 41.06 | 100,000 | 1/18/2018 | 2/20/2018 | 2/3/2021 |
| 2015-127126 | Sanjo Fineblanking | Virginia Beach | 61,500 | 13,500 | 1,500 | 41 | 9 | 22% | - | - | - | 21.23 | 19.13 | 17,500,000 | 5/29/2018 | 9/1/2017 | 2/5/2021 |
| 2018-138460 | Service Center Metals | Prince George | 46,400 | 23,200 | 800 | 58 | 29 | 50% | - | - | - | 18.48 | 15.46 | 45,243,000 | 2/1/2018 | 2/5/2018 | 2/8/2021 |
| 2017-138104 | England Inc. | Lee | 40,000 | 40,000 | 800 | 50 | 50 | 100% | - | - | - | 11.09 | 11.00 | 1,300,000 | 3/29/2018 | 4/16/2018 | 2/9/2021 |
| 2018-140203 | Axios | Arlington | 155,000 | 83,000 | 1,000 | 155 | 83 | 54% | - | - | - | 47.89 | 45.05 | 1,500,000 | 12/9/2016 | 12/14/2016 | 2/19/2021 |
| 2017-137460 | Collins Aerospace | Loudoun | 43,500 | 18,750 | 750 | 58 | 25 | 43% | - | - | - | 38.70 | 37.98 | 3,500,000 | 10/6/2017 | 10/9/2017 | 2/19/2021 |
| 2017-138151 | 1901 Group, LLC | Montgomery | 406,000 | 79,800 | 700 | 580 | 114 | 20% | - | - | - | 27.54 | 23.74 | 3,000,000 | 10/27/2017 | 10/30/2017 | 2/25/2021 |
| 2018-138582 | 1901 Group, LLC | Fairfax | 157,500 | 15,400 | 700 | 225 | 22 | 10% | - | - | - | 38.03 | 58.95 | 1,000,000 | 10/27/2017 | 12/18/2017 | 2/25/2021 |
| 2018-139945 | New Ravenna | Northampton | 27,900 | 13,500 | 900 | 31 | 27 | 87% | - | - | - | 22.07 | 15.44 | 826,256 | 1/19/2018 | 1/15/2018 | 2/25/2021 |
| 2018-140068 | Fairlead | Newport News | 48,000 | 12,800 | 800 | 60 | 15 | 25% | - | - | - | 21.23 | 24.27 | 3,000,000 | 1/30/2018 | 2/2/2018 | 2/25/2021 |
| 2018-140202 | Elbit Systems of America | Roanoke | 72,750 | 56,250 | 750 | 97 | 75 | 77% | - | - | - | 22.87 | 33.11 | 10,000,000 | 1/16/2018 | 1/16/2018 | 3/5/2021 |
| 2018-140038 | BioInformatics | Arlington | 20,250 | 3,750 | 750 | 27 | 5 | 19% | - | - | - | 37.27 | 37.27 | 175,000 | 1/12/2018 | 3/5/2018 | 3/9/2021 |
| 2018-140246 | InterChange Group | Rockingham | 44,000 | 44,000 | 500 | 88 | 88 | 100% | - | - | - | 14.59 | 15.99 | 41,600,000 | 10/10/2018 | 11/6/2018 | 3/17/2021 |

Status report on Virginia Jobs Investment Program (VJIP) projects approved from FY16 through FY23 in Post-Performance Period (excludes projects within performance period)¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of December 31, 2022 - sorted by Initial Performance Date

| Project number ³ | Project name | Locality | Awarded Grant Amount (\$) | Actual Grant Amount Paid (\$) | Reimbursement Rate Per Job (\$) | New Jobs Target ² | Actual New Jobs | % of New Job Target Achieved | Retrained Jobs Target ² | Actual Jobs Retrained | % of Retrained Jobs Target Achieved | Average Hourly Wage Target (\$) | Actual Hourly Wage (\$) | Capital Investment Target (\$) ³ | VJIP Application Date | Date of First Hire ⁴ | Initial Performance Date ⁵ |
|-----------------------------|-------------------------------------|----------------|---------------------------|-------------------------------|---------------------------------|------------------------------|-----------------|------------------------------|------------------------------------|-----------------------|-------------------------------------|---------------------------------|-------------------------|---|-----------------------|---------------------------------|---------------------------------------|
| 2018-138503R | Instant Systems | Norfolk | 15,600 | 5,400 | 600 | - | - | - | 26 | 9 | 35% | 24.54 | 28.47 | 460,000 | 10/13/2017 | N/A | 4/7/2021 |
| 2018-140263 | Excivity, Inc. | Fairfax | 27,000 | 5,400 | 600 | 45 | 9 | 20% | - | - | - | 58.97 | 63.22 | 392,123 | 3/12/2018 | 5/7/2018 | 4/13/2021 |
| 2018-138462 | Deloitte | Arlington | 550,000 | 492,400 | 400 | 1,375 | 1,231 | 90% | - | - | - | 51.18 | 48.86 | 25,000,000 | 1/18/2018 | 1/21/2018 | 4/14/2021 |
| 2017-137362 | Nestle USA | Arlington | 1,122,000 | 1,059,000 | 1,500 | 748 | 706 | 94% | - | - | - | 77.20 | 68.31 | 39,800,000 | 2/5/2017 | 4/17/2017 | 5/10/2021 |
| 2018-138474 | Sap NS2 | Fairfax | 80,750 | 80,750 | 850 | 95 | 95 | 100% | - | - | - | 53.38 | 70.61 | 6,000,000 | 6/24/2017 | 6/26/2017 | 5/10/2021 |
| 2017-137371 | Concentrix | Lynchburg | 360,000 | 331,200 | 800 | 450 | 414 | 92% | - | - | - | 12.56 | 12.26 | 3,000,000 | 12/3/2017 | 5/7/2018 | 5/17/2021 |
| 2018-140408 | Mercury Paper Inc. | Shenandoah | 47,450 | 26,650 | 650 | 73 | 41 | 56% | - | - | - | 16.64 | 18.56 | 17,200,000 | 4/18/2018 | 4/18/2018 | 5/25/2021 |
| 2018-140214 | Dominion Outsourcing LLC | Henrico | 76,000 | 6,800 | 400 | 190 | 17 | 9% | - | - | - | 11.25 | 11.00 | 370,000 | 3/8/2018 | 3/8/2018 | 6/3/2021 |
| 2021-141834 | Premium PPE | Virginia Beach | 108,000 | 108,000 | 600 | 180 | 180 | 100% | - | - | - | 13.13 | 13.10 | 5,300,000 | 8/18/2020 | 8/20/2020 | 6/8/2021 |
| 2016-134852 | Overfinch | Danville | 32,800 | 4,000 | 800 | 41 | 5 | 12% | - | - | - | 20.16 | 21.23 | 1,945,260 | 4/1/2018 | 4/16/2018 | 6/16/2021 |
| 2017-137634 | Thomson Reuters | Richmond City | 68,000 | 25,000 | 1,000 | 68 | 25 | 37% | - | - | - | 57.69 | 56.84 | 2,180,000 | 9/29/2017 | 10/1/2017 | 6/17/2021 |
| 2017-137347 | Interstate Group LLC | Giles | 74,700 | 61,200 | 900 | 83 | 68 | 82% | - | - | - | 19.20 | 16.52 | 1,650,000 | 4/1/2018 | 4/13/2018 | 6/17/2021 |
| 2018-140025 | Dynovis, Inc. | Rockbridge | 30,800 | 30,800 | 700 | 44 | 44 | 100% | - | - | - | 16.08 | 14.29 | 592,000 | 2/12/2018 | 2/15/2018 | 6/21/2021 |
| 2018-139973 | Sugaright | Rockingham | 31,500 | 26,250 | 750 | 42 | 35 | 83% | - | - | - | 14.76 | 17.77 | 3,500,000 | 5/7/2018 | 5/7/2018 | 6/25/2021 |
| 2018-139980 | Buildertrend | Albemarle | 69,000 | 51,000 | 1,000 | 69 | 51 | 74% | - | - | - | 43.39 | 28.48 | 485,000 | 12/27/2017 | 1/2/2018 | 6/28/2021 |
| 2018-140344 | Averhealth | Richmond City | 40,000 | 12,000 | 800 | 50 | 15 | 30% | - | - | - | 44.62 | 27.38 | 325,000 | 5/8/2018 | 5/14/2018 | 6/28/2021 |
| 2020-141458 | Hershey Chocolate | Augusta | 88,000 | 88,000 | 800 | 110 | 110 | 100% | - | - | - | 25.48 | 21.19 | 135,000,000 | 3/16/2020 | 3/16/2020 | 10/21/2021 |
| 2018-138491 | Cogar Mine Supply Inc. | Giles | 42,000 | 23,800 | 700 | 60 | 34 | 57% | - | - | - | 16.86 | 15.00 | 2,500,000 | 2/14/2018 | 3/1/2018 | 10/28/2021 |
| 2018-140054 | CloudFit Software | Lynchburg | 97,300 | 49,700 | 700 | 139 | 71 | 51% | - | - | - | 39.49 | 43.30 | 491,000 | 6/27/2018 | 7/9/2018 | 10/29/2021 |
| 2018-140401 | Monogram Snacks | Henry | 211,200 | 62,400 | 800 | 264 | 78 | 30% | - | - | - | 13.66 | 13.56 | 30,000,000 | 8/1/2018 | 8/2/2018 | 11/1/2021 |
| 2018-140059 | Temperpack | Henrico | 98,700 | 52,500 | 700 | 141 | 93 | 66% | - | - | - | 15.67 | 18.07 | 10,400,000 | 2/16/2018 | 3/26/2018 | 11/15/2021 |
| 2018-140437 | RTS Labs | Henrico | 72,000 | 12,800 | 800 | 90 | 16 | 18% | - | - | - | 39.92 | 38.57 | 926,500 | 7/6/2018 | 7/16/2018 | 11/18/2021 |
| 2017-138107 | SchaeferRolls | Alleghany | 24,800 | 14,400 | 800 | 31 | 18 | 58% | - | - | - | 18.14 | 18.00 | 7,542,975 | 10/15/2018 | 10/15/2018 | 11/18/2021 |
| 2018-138563 | Bissell Inc. | Chesterfield | 75,000 | 18,750 | 750 | 100 | 25 | 25% | - | - | - | 12.75 | 15.51 | 25,100,000 | 4/16/2019 | 5/10/2019 | 12/6/2021 |
| 2019-140586 | Yak Attack LLC | Prince Edward | 17,000 | 10,000 | 500 | 34 | 20 | 59% | - | - | - | 10.88 | 14.84 | 3,408,541 | 10/18/2018 | 12/3/2018 | 12/16/2021 |
| 2019-140515 | CareerBuilder | Frederick | 125,000 | 93,000 | 500 | 250 | 186 | 74% | - | - | - | 13.02 | 12.65 | 2,512,000 | 12/3/2018 | 12/3/2018 | 1/12/2022 |
| 2020-141708 | Silk City Printing | Fluvanna | 37,100 | 37,100 | 700 | 53 | 53 | 100% | - | - | - | 20.67 | 13.32 | 5,650,000 | 10/20/2020 | 10/22/2020 | 1/13/2022 |
| 2020-141317 | TST Fabrication, LLC | Norfolk | 29,750 | 29,750 | 875 | 34 | 34 | 100% | - | - | - | 26.68 | 30.26 | 4,090,000 | 10/14/2019 | 10/21/2019 | 1/20/2022 |
| 2020-141611 | The Plant Company of Virginia LLC | Augusta | 16,500 | 16,500 | 750 | 22 | 22 | 100% | - | - | - | 22.03 | 17.11 | 10,550,000 | 5/1/2020 | 3/22/2021 | 1/26/2022 |
| 2018-140404 | IDEMIA | Fairfax | 50,000 | 46,000 | 500 | 100 | 92 | 92% | - | - | - | 87.54 | 77.46 | 1,700,000 | 8/28/2018 | 9/24/2018 | 3/1/2022 |
| 2019-140851 | Fleetwood Homes Inc. | Franklin | 30,000 | 30,000 | 500 | 60 | 60 | 100% | - | - | - | 13.25 | 15.47 | 2,100,000 | 3/1/2020 | 3/16/2020 | 3/31/2022 |
| 2019-140708 | Metalsa Roanoke | Botetourt | 15,000 | 15,000 | 600 | 25 | 25 | 100% | - | - | - | 15.42 | 21.74 | 6,409,000 | 3/23/2019 | 2/3/2020 | 4/4/2022 |
| 2019-140497 | McAirlaid's | Franklin | 12,500 | 5,500 | 500 | 25 | 11 | 44% | - | - | - | 18.08 | 17.94 | 8,140,000 | 12/1/2018 | 3/7/2019 | 4/5/2022 |
| 2018-139970 | Amthor International | Pittsylvania | 52,500 | 9,750 | 750 | 70 | 13 | 19% | - | - | - | 14.40 | 14.88 | 2,800,000 | 11/1/2017 | 12/4/2017 | 4/18/2022 |
| 2021-141817 | Tempur Production | Scott | 17,500 | 17,500 | 700 | 25 | 25 | 100% | - | - | - | 16.01 | 15.80 | 16,700,000 | 12/1/2020 | 1/4/2021 | 4/28/2022 |
| 2019-140509 | Gwaltney of Smithfield | Suffolk | 112,000 | 96,800 | 800 | 140 | 121 | 86% | - | - | - | 35.56 | 28.40 | 1,312,000 | 11/8/2018 | 11/19/2018 | 5/10/2022 |
| 2019-140901 | Aireon | Fairfax | 28,000 | 6,000 | 500 | 56 | 12 | 21% | - | - | - | 50.47 | 50.76 | 2,000,000 | 10/1/2018 | 1/22/2019 | 5/12/2022 |
| 2019-141080 | Macedon Technologies | Fairfax | 102,900 | 11,200 | 700 | 147 | 16 | 11% | - | - | - | 41.54 | 35.31 | 1,650,000 | 3/26/2019 | 4/10/2019 | 5/12/2022 |
| 2019-140949 | Blue Ridge Industries | Frederick | 7,800 | 7,800 | 600 | 13 | 13 | 100% | - | - | - | 22.39 | 15.38 | 3,700,000 | 3/27/2019 | 6/17/2019 | 5/17/2022 |
| 2018-138602 | Applan | Fairfax | 288,000 | 224,800 | 800 | 360 | 281 | 78% | - | - | - | 60.01 | 59.26 | 28,083,508 | 4/1/2018 | 4/2/2018 | 5/18/2022 |
| 2019-140925 | High Purity Systems, Inc. | Manassas | 73,500 | 31,500 | 700 | 105 | 45 | 43% | - | - | - | 49.13 | 37.83 | 8,500,000 | 4/11/2019 | 4/15/2019 | 6/15/2022 |
| 2019-140987 | Litehouse Foods Inc. | Danville | 76,800 | 76,800 | 800 | 96 | 96 | 100% | - | - | - | 14.16 | 20.37 | 46,240,000 | 5/1/2019 | 10/26/2020 | 6/15/2022 |
| 2018-140035 | Two Six Technologies | Arlington | 43,500 | 34,500 | 500 | 87 | 69 | 79% | - | - | - | 61.44 | 58.67 | 3,400,000 | 7/2/2018 | 7/9/2018 | 6/16/2022 |
| 2018-140198 | M.C. Dean | Caroline | 70,000 | 70,000 | 700 | 100 | 100 | 100% | - | - | - | 24.81 | 21.24 | 25,095,001 | 3/12/2019 | 2/18/2019 | 7/22/2022 |
| 2019-140715 | Petalcard | Chesterfield | 44,500 | 22,000 | 500 | 89 | 44 | 49% | - | - | - | 21.30 | 21.89 | 300,000 | 4/26/2019 | 4/29/2019 | 7/22/2022 |
| 2018-140210 | Halio DX | Richmond City | 18,900 | 7,200 | 900 | 21 | 8 | 38% | - | - | - | 51.48 | 57.01 | 1,700,000 | 12/20/2018 | 2/26/2019 | 8/15/2022 |
| 2017-138143 | Carry On Trailer Company | Westmoreland | 29,400 | 29,400 | 700 | 42 | 42 | 100% | - | - | - | 14.30 | 18.39 | 1,625,000 | 10/1/2018 | 4/1/2019 | 8/22/2022 |
| 2019-140677 | DroneUp | Virginia Beach | 20,500 | 20,500 | 500 | 41 | 41 | 100% | - | - | - | 25.54 | 49.27 | 130,000 | 5/15/2019 | 7/8/2019 | 8/22/2022 |
| 2018-140285 | The Results CX | Chesterfield | 210,000 | 134,400 | 350 | 600 | 384 | 64% | - | - | - | 11.06 | 10.50 | 1,500,000 | 1/4/2019 | 1/4/2019 | 8/29/2022 |
| 2017-137719 | WillowTree Apps Inc. | Albemarle | 200,000 | 129,000 | 1,000 | 200 | 129 | 65% | - | - | - | 38.46 | 40.40 | 12,300,000 | 1/1/2018 | 1/9/2018 | 9/1/2022 |
| 2020-141413 | Lyon Shipyard | Norfolk | 98,175 | 98,175 | 825 | 119 | 119 | 100% | - | - | - | 33.00 | 28.63 | 24,369,634 | 12/12/2019 | 12/16/2019 | 9/9/2022 |
| 2019-141040 | Blue Ridge Designs LLC | Carroll | 70,800 | 27,600 | 600 | 118 | 46 | 39% | - | - | - | 13.11 | 10.03 | 2,275,000 | 3/13/2019 | 3/13/2019 | 9/13/2022 |
| 2021-141891 | Intertape Polymer Group | Pittsylvania | 40,000 | 40,000 | 800 | 50 | 50 | 100% | - | - | - | 20.06 | 20.81 | 45,000,000 | 1/1/2021 | 1/18/2021 | 9/20/2022 |
| 2021-141847 | ID.me | Fairfax | 358,500 | 358,500 | 750 | 478 | 478 | 100% | - | - | - | 55.18 | 25.27 | 2,597,103 | 5/1/2020 | 5/6/2020 | 9/28/2022 |
| 2017-138145 | Merchant House International | Bristol | 210,400 | 40,800 | 800 | 263 | 51 | 19% | - | - | - | 15.27 | 29.43 | 16,450,000 | 6/28/2018 | 4/1/2019 | 10/4/2022 |
| 2018-140222 | Plasticap | Russell | 33,600 | 27,300 | 700 | 48 | 39 | 81% | - | - | - | 14.54 | 16.67 | 11,800,000 | 1/28/2019 | 5/6/2019 | 10/27/2022 |
| 2018-140204 | Speyside Bourbon Cooperage, Inc. US | Smyth | 87,500 | 87,500 | 700 | 125 | 125 | 100% | - | - | - | 16.48 | 18.33 | 26,000,000 | 3/27/2019 | 7/1/2019 | 12/7/2022 |
| 2018-140032 | Press Glass SA | Henry | 106,000 | 106,000 | 500 | 212 | 212 | 100% | - | - | - | 17.26 | 17.95 | 43,550,000 | 12/23/2019 | 12/23/2019 | 12/14/2022 |
| | | | 28,895,668 | 18,064,356 | | 34,119 | 20,444 | 60% | 5,708 | 5,451 | 95% | | | 2,870,866,436 | | | |

Status report on Virginia Jobs Investment Program (VJIP) projects approved from FY16 through FY23 in Post-Performance Period (excludes projects within performance period)¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of December 31, 2022 - sorted by Initial Performance Date

| Project number ¹ | Project name | Locality | Awarded Grant Amount (\$) | Actual Grant Amount Paid (\$) | Reimbursement Rate Per Job (\$) | New Jobs Target ² | Actual New Jobs | % of New Job Target Achieved | Retrained Jobs Target ² | Actual Jobs Retrained | % of Retrained Jobs Target Achieved | Average Hourly Wage Target (\$) | Actual Hourly Wage (\$) | Capital Investment Target (\$) ³ | VJIP Application Date | Date of First Hire ⁴ | Initial Performance Date ⁵ |
|-----------------------------|--------------|----------|---------------------------|-------------------------------|---------------------------------|------------------------------|-----------------|------------------------------|------------------------------------|-----------------------|-------------------------------------|---------------------------------|-------------------------|---|-----------------------|---------------------------------|---------------------------------------|
|-----------------------------|--------------|----------|---------------------------|-------------------------------|---------------------------------|------------------------------|-----------------|------------------------------|------------------------------------|-----------------------|-------------------------------------|---------------------------------|-------------------------|---|-----------------------|---------------------------------|---------------------------------------|

¹Reporting includes projects with applications submitted FY16 (July 1, 2015) through FY23 (December 31, 2022) .

²Reflects company's commitment to job creation and/or retraining. Company is not reimbursed for new jobs or retrained jobs above the target.

³Reflects company's commitment to capital investment. VJIP grants are not offered for projects not meeting the statutory minimum threshold of projected capital investment (statutory minimums: \$1MM for New Jobs Program; \$100K for Small Business New Jobs Program; \$500K for Retraining Program; \$50K for Small Business Retraining Program).

⁴Reflects date of first hire. N/A reflects this item is not applicable because it is a retraining project.

⁵Reflects date of project closeout. Initial Performance date is 36 months after the date of first hire (New Jobs programs) or the date of the application (Retraining programs), or once the company achieves the target new jobs or retrained jobs, whichever occurs first.