

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date¹

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As of December 31, 2021 - sorted by time remaining until Initial Performance Date.

Project number ¹	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid to Date (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs As of Most Recent Reimbursement Request	% of New Job Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage As of Most Recent Request (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2013-77009	Grupo Phoenix	Pulaski	116,000	0	800	145	0	0%	15.09	TBD	49,089,312	7/31/2018	TBD	TBD
2014-108775	Dominion Aquaculture	Tazewell	130,800	0	600	218	0	100%	28.43	TBD	198,400,000	TBD	TBD	TBD
2015-126988	Ferguson Enterprises Inc	Newport News	347,200	0	800	434	0	0%	19.23	TBD	57,000,000	1/18/2019	TBD	TBD
2016-136892	Panacea BioMatx	Pittsylvania	70,000	11,000	1,000	70	11	16%	16.88	76.00	5,000,000	1/2/2019	2/12/2020	2/11/2023
2017-137060	Navy Federal Credit Union	Fairfax	700,000	245,000	500	1,400	490	35%	25.98	19.50	102,000,000	1/5/2018	10/7/2019	10/6/2022
2017-137719	WillowTree Apps Inc	Charlottesville	200,000	126,000	1,000	200	126	63%	38.46	40.41	12,300,000	1/1/2018	1/9/2018	1/8/2021
2017-138114	U.S. Foods	Prince William	79,200	0	800	99	0	0%	24.52	TBD	42,000,000	8/20/2017	TBD	TBD
2017-138126	Nestle USA	Arlington	112,500	23,250	750	150	31	21%	77.11	50.90	5,000,000	6/15/2020	6/15/2020	6/15/2023
2017-138143	Carry On Trailer Company	Westmoreland	29,400	0	700	42	0	0%	14.30	TBD	1,625,000	10/1/2018	TBD	TBD
2017-138145	Merchant House International	Bristol	210,400	40,800	800	263	51	19%	15.27	29.43	16,450,000	6/28/2018	4/1/2019	3/31/2022
2018-138386	Sumitomo Machinery Corporation of America	Chesapeake	20,800	20,000	800	26	25	96%	17.30	22.55	11,000,000	8/22/2018	9/3/2019	9/2/2022
2018-138496	Global Technical Systems	Virginia Beach	777,000	18,200	700	1,110	26	2%	35.28	32.91	54,700,000	9/19/2017	6/10/2019	6/9/2022
2018-138535	Harlow Group	Danville	44,100	0	900	49	0	0%	28.33	TBD	8,000,000	12/15/2019	TBD	TBD
2018-138602	Appian	Fairfax	288,000	224,800	800	360	281	78%	60.01	59.26	28,083,508	4/1/2018	4/2/2018	4/1/2021
2018-139970	Amthor International	Pittsylvania	52,500	9,750	750	70	13	19%	14.40	14.88	2,800,000	11/1/2017	12/4/2017	12/3/2020
2018-139978	Premier Tech	King and Queen	12,000	0	600	20	0	0%	17.68	TBD	1,890,000	9/19/2018	TBD	TBD
2018-140000	Cardinal Glass Industries Inc	Roanoke	36,000	0	600	60	0	0%	11.92	TBD	6,700,000	1/5/2018	TBD	TBD
2018-140024	CAI Global	Hanover	84,000	0	600	140	0	0%	41.06	TBD	275,000,000	5/6/2019	TBD	TBD
2018-140031	DuPont	Chesterfield	54,000	0	900	60	0	0%	35.54	TBD	112,000,000	4/1/2018	TBD	TBD
2018-140032	Press Glass SA	Henry	106,000	82,500	500	212	165	78%	17.26	17.60	43,550,000	12/23/2019	12/23/2019	12/22/2022
2018-140035	Two Six Technologies	Arlington	43,500	24,500	500	87	49	56%	61.44	56.23	3,400,000	7/2/2018	7/9/2018	7/8/2021
2018-140198	M.C. Dean	Caroline	70,000	61,600	700	100	88	88%	24.81	20.65	25,095,001	3/12/2019	2/18/2019	2/17/2022
2018-140204	Speyside Bourbon Cooperage, Inc. US	Washington	87,500	60,900	700	125	87	70%	16.48	19.57	26,000,000	3/27/2019	7/1/2019	6/30/2022
2018-140210	Halio DX	Richmond City	18,900	7,200	900	21	8	38%	51.48	57.01	1,700,000	12/20/2018	2/26/2019	2/25/2022
2018-140222	Plasticap	Russell	33,600	14,700	700	48	21	44%	14.54	17.25	11,800,000	1/28/2019	5/16/2019	5/15/2022
2018-140229	Volvo Trucks North America	Roanoke	150,000	112,800	600	250	188	75%	23.61	23.25	13,000,000	1/1/2019	10/7/2019	10/6/2022
2018-140285	The Results Companies	Chesterfield	210,000	134,400	350	600	384	64%	11.06	10.50	1,500,000	1/4/2019	1/4/2019	1/3/2022
2018-140324	KPMG	Fairfax	213,000	0	600	355	0	0%	59.95	TBD	31,426,206	8/1/2018	TBD	TBD
2018-140345	Empire Bakery	Franklin	45,000	0	600	75	0	0%	10.73	TBD	10,400,000	9/25/2018	TBD	TBD
2018-140400	Anord Control Systems Ltd.	Henrico	40,800	0	800	51	0	0%	26.46	TBD	907,500	6/14/2018	TBD	TBD
2018-140404	IDEMIA	Fairfax	50,000	46,000	500	100	92	92%	87.54	77.46	1,700,000	8/28/2018	9/24/2018	9/23/2021
2019-140496	GD USA Inc	Chesterfield	13,000	0	500	26	0	0%	29.53	TBD	3,730,500	1/17/2019	TBD	TBD
2019-140497	McAirlaid's	Franklin	12,500	5,500	500	25	11	44%	18.08	17.94	8,140,000	12/1/2018	3/7/2019	3/6/2022
2019-140498	Veronesi Holding S.p.A.	Rockingham	120,750	0	750	161	0	0%	24.00	TBD	105,250,000	TBD	TBD	TBD
2019-140509	Gwaltney of Smithfield	Suffolk	112,000	92,000	800	140	115	82%	35.56	28.40	1,312,000	11/8/2018	11/19/2018	11/18/2021
2019-140511	Becker Global America	Washington	21,000	0	600	35	0	0%	16.69	TBD	2,100,000	8/7/2018	TBD	TBD

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2019-140577	Castle Hill Gaming	Albemarle	84,800	12,000	800	106	15	14%	39.24	35.98	1,306,000	10/18/2018	1/2/2019	1/1/2022
2019-140581	Teal-Jones Group	Henry	53,600	20,800	800	67	26	39%	16.87	20.21	21,000,000	11/1/2018	9/16/2019	9/15/2022
2019-140582	Teal-Jones Group	Henry	47,200	0	800	59	0	0%	22.93	TBD	10,750,000	11/1/2018	TBD	TBD
2019-140600	Eaton Corporation	Henrico	48,000	0	600	80	0	0%	15.46	TBD	3,635,904	TBD	TBD	TBD
2019-140677	DroneUp	Virginia Beach	20,500	3,500	500	41	7	17%	25.54	40.85	130,000	5/15/2019	7/8/2019	7/7/2022
2019-140687	Zero Waste Energy, LLC	Chesapeake	34,000	0	500	68	0	0%	21.09	TBD	48,985,034	5/13/2021	TBD	TBD
2019-140708	Metalsa Roanoke	Botetourt	15,000	0	600	25	0	0%	15.42	TBD	6,409,000	3/23/2019	TBD	TBD
2019-140715	Petalcard	Chesterfield	44,500	15,500	500	89	31	35%	21.30	23.94	300,000	4/26/2019	4/29/2019	4/28/2022
2019-140718	Zantech	Fairfax	75,000	0	625	120	0	0%	50.40	TBD	317,853	12/10/2018	TBD	TBD
2019-140723	Speyside Bourbon Stave Mill	Bath	33,750	7,500	750	45	10	22%	12.98	13.00	114,000	1/15/2019	3/9/2020	3/9/2023
2019-140771	East Coast Repair & Fabrication, LLC	Newport News	120,600	0	600	201	0	0%	24.67	TBD	46,576,542	3/25/2019	TBD	TBD
2019-140790	AERY Aviation	Newport News	168,800	0	800	211	0	0%	39.26	TBD	15,300,000	11/19/2021	TBD	TBD
2019-140851	Fleetwood Homes Inc	Franklin	30,000	26,500	500	60	53	88%	13.25	15.47	2,100,000	3/1/2020	3/16/2020	3/16/2023
2019-140878	Hitachi Energy	Bland	28,000	0	700	40	0	0%	19.26	TBD	6,200,000	6/1/2020	TBD	TBD
2019-140891	Ozmo App	Montgomery	28,000	23,800	700	40	34	85%	26.88	28.64	202,500	4/3/2019	5/6/2019	5/5/2022
2019-140900	Great Southern Wood Preserving	Caroline	9,000	0	500	18	0	0%	15.37	TBD	11,000,000	TBD	TBD	TBD
2019-140901	Aireon	Fairfax	28,000	6,000	500	56	12	21%	50.47	50.76	2,000,000	10/1/2018	1/22/2019	1/21/2022
2019-140903	M & M Milling Inc.	Isle of Wight	12,800	0	800	16	0	0%	22.00	TBD	2,350,800	3/1/2019	TBD	TBD
2019-140925	High Purity Systems, Inc.	Manassas	73,500	31,500	700	105	45	43%	49.13	37.83	8,500,000	4/11/2019	4/15/2019	4/14/2022
2019-140949	Blue Ridge Industries	Frederick	7,800	4,800	600	13	8	62%	22.39	15.00	3,700,000	3/27/2019	6/17/2019	6/16/2022
2019-140970	Eagle Aviation Technologies	Newport News	45,000	0	600	75	0	0%	22.13	TBD	207,500	4/4/2019	TBD	TBD
2019-140987	Litehouse Foods Inc	Danville	76,800	76,000	800	96	95	99%	14.16	20.35	46,240,000	5/1/2019	10/26/2020	10/26/2023
2019-141040	Blue Ridge Designs LLC	Carroll	70,800	24,600	600	118	41	35%	13.11	9.79	2,275,000	3/13/2019	3/13/2019	3/12/2022
2019-141073	PRA Group, Inc.	Danville	120,000	44,000	400	300	110	37%	18.87	14.55	10,858,219	9/18/2019	3/2/2020	3/2/2023
2019-141076	UVision USA	Stafford	30,000	0	750	40	0	0%	43.86	TBD	2,175,000	11/18/2021	TBD	TBD
2019-141080	Macedon Technologies	Fairfax	102,900	11,200	700	147	16	11%	41.54	35.31	1,650,000	3/26/2019	4/10/2019	4/9/2022
2019-141095	Tabet Manufacturing Company, Inc.	Norfolk	61,200	0	900	68	0	0%	27.99	TBD	6,505,000	2/24/2020	TBD	TBD
2019-141109	MEP Ltd.	Danville	14,400	0	800	18	0	0%	22.72	TBD	6,445,000	12/1/2019	TBD	TBD
2019-141112	Simplisafe	Henrico	155,500	0	500	311	0	0%	16.85	TBD	3,528,500	5/15/2020	TBD	TBD
2020-141120	Amazon	Fairfax	500,000	0	500	1,000	0	0%	15.44	TBD	200,000,000	7/2/2021	TBD	TBD
2020-141123	AeroFarms	Pittsylvania	64,400	0	700	92	0	0%	16.80	TBD	41,836,000	TBD	TBD	TBD
2020-141153	Custom Truck One Source	Bedford	45,750	0	750	61	0	0%	15.77	TBD	2,585,762	8/30/2019	TBD	TBD
2020-141225	Moog Inc.	Montgomery	60,000	0	800	75	0	0%	18.43	TBD	10,683,000	11/25/2020	TBD	TBD
2020-141229	Expel	Fairfax	114,800	32,200	700	164	46	28%	55.02	52.04	1,442,000	7/31/2019	8/5/2019	8/4/2022
2020-141237	ePac	Henrico	21,000	6,600	600	35	11	31%	21.66	20.28	6,570,000	9/5/2019	1/6/2020	1/5/2023
2020-141262	Amazon	Fairfax	250,000	0	500	500	0	0%	15.44	TBD	50,000,000	7/2/2021	TBD	TBD
2020-141290	InMotion Hosting	Virginia Beach	30,000	0	600	50	0	0%	24.60	TBD	12,200,000	10/7/2019	TBD	TBD
2020-141313	Acesur	Suffolk	16,250	0	650	25	0	0%	21.16	TBD	10,965,000	4/1/2020	TBD	TBD

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2020-141363	Golden Piedmont Labs	Halifax	14,000	0	700	20	0	0%	23.55	TBD	2,935,000	2/4/2020	TBD	TBD
2020-141365	1901 Group, LLC	Montgomery	105,000	0	700	150	0	0%	23.59	TBD	115,000	TBD	TBD	TBD
2020-141383	SPARC Research	Fauquier	12,800	5,600	800	16	7	44%	46.57	51.65	3,843,000	6/1/2020	6/15/2020	6/15/2023
2020-141386	Moore DM Group	Henrico	155,350	0	650	239	0	0%	22.57	TBD	24,948,285	TBD	TBD	TBD
2020-141395	T-Mobile USA, Inc.	Henrico	300,000	0	600	500	0	0%	28.37	TBD	30,000,000	TBD	TBD	TBD
2020-141411	IAC	Shenandoah	35,250	0	750	47	0	0%	14.59	TBD	4,600,000	1/1/2020	TBD	TBD
2020-141413	Lyon Shipyard	Norfolk	98,175	62,700	825	119	76	64%	33.00	25.94	24,369,634	12/12/2019	12/16/2019	12/15/2022
2020-141417	Mount-It!	Prince George	68,000	9,600	800	85	12	14%	15.34	17.04	7,450,000	8/1/2020	8/17/2020	8/17/2023
2020-141435	Musser Lumber Company	Wythe	7,800	0	650	12	0	0%	19.47	TBD	2,400,000	TBD	TBD	TBD
2020-141439	DHL Exel, Inc.	Stafford	288,500	0	500	577	0	0%	22.15	TBD	72,000,000	2/26/2021	TBD	TBD
2020-141443	Rambler Industries	Fauquier	58,400	0	800	73	0	0%	20.01	TBD	8,065,000	TBD	TBD	TBD
2020-141444	Modea	Montgomery	15,000	9,000	750	20	12	60%	44.75	40.77	100,000	1/2/2020	1/6/2020	1/5/2023
2020-141457	Real Performance Machinery	Grayson	29,500	0	500	59	0	0%	17.24	TBD	7,595,000	6/15/2020	TBD	TBD
2020-141460	Apex Systems	Fairfax	420,000	95,400	600	700	159	23%	44.26	42.67	12,441,741	3/1/2020	3/1/2020	3/1/2023
2020-141461	Plasser American	Chesapeake	51,000	0	750	68	0	0%	31.37	TBD	40,000,000	TBD	TBD	TBD
2020-141462	Ridgeline International, Inc.	Fairfax	121,500	42,000	750	162	56	35%	74.07	61.94	1,750,000	9/1/2020	9/1/2020	9/1/2023
2020-141501	Dynamic Aviation Group, Inc.	Rockingham	165,600	0	800	207	0	0%	19.74	TBD	47,869,647	3/4/2020	TBD	TBD
2020-141513	Spig Industry, Inc	Washington	79,100	0	700	113	0	0%	19.88	TBD	8,354,169	6/1/2020	TBD	TBD
2020-141517	Celadon	Chesapeake	168,000	0	800	210	0	0%	29.43	TBD	300,000,000	TBD	TBD	TBD
2020-141609	Zasti Federal Services, Inc.	Loudoun	45,000	0	750	60	0	0%	34.25	TBD	5,930,000	TBD	TBD	TBD
2020-141613	Acoustical Sheetmetal Company (ASC)	Virginia Beach	150,000	21,000	750	200	28	14%	22.49	21.74	15,800,000	4/16/2020	4/22/2020	4/22/2023
2020-141626	Applied Felts, Inc.	Martinsville	12,750	0	850	15	0	0%	23.30	TBD	1,950,000	TBD	TBD	TBD
2020-141629	Precision Fabrics Group, Inc.	Roanoke	23,250	0	750	31	0	0%	15.00	TBD	3,500,000	3/24/2020	TBD	TBD
2020-141648	Greenswell Growers	Goochland	18,000	3,750	750	24	5	21%	24.52	43.59	17,416,772	5/18/2020	10/19/2020	10/19/2023
2020-141661	Mohawk Industries	Carroll	29,750	0	850	35	0	0%	19.38	TBD	22,489,000	TBD	TBD	TBD
2020-141665	Silent Falcon UAS Technologies	Warren	224,100	0	900	249	0	0%	43.14	TBD	1,275,000	TBD	TBD	TBD
2020-141700	Shenandoah Valley Organic	Harrisonburg	82,500	0	750	110	0	0%	21.30	TBD	64,250,000	10/1/2020	TBD	TBD
2020-141709	SIBO USA	Harrisonburg	21,600	0	900	24	0	0%	22.50	TBD	2,610,000	10/1/2020	TBD	TBD
2020-141718	EarthLink	Norton	142,500	0	500	285	0	0%	16.23	TBD	5,370,000	TBD	TBD	TBD
2020-141719	Shenandoah Valley Hemp	Rockingham	10,500	0	750	14	0	0%	22.84	TBD	3,282,000	7/3/2020	TBD	TBD
2020-141724	Fortune Auto Sales	Powhatan	7,000	4,200	700	10	6	60%	16.33	13.50	275,000	3/20/2020	5/5/2020	5/5/2023
2021-141728	Klockner Pentaplast of America	Louisa	22,400	0	800	28	0	0%	22.63	TBD	19,540,080	10/1/2020	TBD	TBD
2021-141816	Klockner Pentaplast of America	Louisa	20,800	0	800	26	0	0%	17.42	TBD	48,550,900	10/1/2020	TBD	TBD

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2021-141817	Tempur Production	Scott	17,500	0	700	25	0	0%	16.01	TBD	16,700,000	12/1/2020	TBD	TBD
2021-141822	Ceres Nanosciences, LLP	Prince William	37,500	4,500	750	50	6	12%	33.52	28.60	8,600,000	7/1/2020	7/27/2020	7/27/2023
2021-141826	SES Americom	Prince William	105,750	0	750	141	0	0%	61.76	TBD	13,500,000	2/18/2021	TBD	TBD
2021-141831	Babylon Micro-Farms	Richmond City	16,800	4,900	700	24	7	29%	25.54	29.97	140,000	12/11/2020	1/4/2021	1/4/2024
2021-141835	Grayson Natural Farms, LLC	Grayson	28,000	0	700	40	0	0%	14.08	TBD	1,530,000	10/1/2020	TBD	TBD
2021-141844	Ison Furniture	Pittsylvania	105,000	0	700	150	0	0%	19.23	TBD	3,500,000	10/1/2020	TBD	TBD
2021-141847	ID.me	Fairfax	358,500	358,500	750	478	478	100%	55.18	25.27	2,597,103	5/1/2020	5/6/2020	5/6/2023
2021-141851	Grenova	Richmond City	200,000	0	800	250	0	0%	34.76	TBD	10,619,905	9/15/2020	TBD	TBD
2021-141854	Intact Technology	Fairfax	32,800	0	800	41	0	0%	55.88	TBD	700,000	6/26/2020	TBD	TBD
2021-141860	Patton Logistics, LLC	Pulaski	27,300	0	700	39	0	0%	22.43	TBD	11,000,000	TBD	TBD	TBD
2021-141861	Woodgrain Millwork	Smyth	64,000	0	800	80	0	0%	15.60	TBD	8,965,000	9/7/2021	TBD	TBD
2021-141862	Vytal Companies	Richmond City	124,000	0	800	155	0	0%	35.30	TBD	5,025,000	TBD	TBD	TBD
2021-141874	Afton Scientific	Albemarle	15,000	12,750	750	20	17	85%	23.32	26.24	500,000	10/13/2020	10/19/2020	10/19/2023
2021-141890	Katoen Natie Norfolk, Inc.	Norfolk	24,500	0	700	35	0	0%	19.90	TBD	61,000,000	3/1/2021	TBD	TBD
2021-141891	Intertape Polymer Group	Pittsylvania	40,000	0	800	50	0	0%	20.06	TBD	45,000,000	1/1/2021	TBD	TBD
2021-141894	Amazon	Fairfax	500,000	0	500	1,000	0	0%	15.53	TBD	340,000,000	TBD	TBD	TBD
2021-141898	Kreative Technologies	Fairfax	222,000	12,750	750	296	17	6%	54.04	50.34	1,500,000	4/20/2020	4/20/2020	4/20/2023
2021-141903	Evolve Services, LLC	Frederick	42,000	0	500	84	0	0%	13.72	TBD	1,250,000	1/1/2021	TBD	TBD
2021-141909	Virginia Industrial Plastics	Rockingham	69,000	4,500	750	92	6	7%	20.72	17.07	7,393,000	10/27/2020	2/5/2021	2/5/2024
2021-141923	AutoZone, Inc.	New Kent	221,900	0	700	317	0	0%	21.33	TBD	72,000,000	TBD	TBD	TBD
2021-141925	Performance Food Group	Hanover	87,500	0	700	125	0	0%	26.40	TBD	80,203,350	1/19/2021	TBD	TBD
2021-141927	Crown Holdings, Inc.	Henry	100,800	0	800	126	0	0%	23.74	TBD	145,000,000	TBD	TBD	TBD
2021-141941	Kegerreis	Danville	29,400	0	700	42	0	0%	28.85	TBD	1,510,000	5/1/2021	TBD	TBD
2021-141956	Dante Valve Company	Norfolk	32,000	0	800	40	0	0%	30.65	TBD	1,855,000	2/19/2021	TBD	TBD
2021-141960	Intact Technology	Fairfax	100,000	0	800	125	0	0%	40.73	TBD	3,500,000	TBD	TBD	TBD
2021-141962	SecureTech360, LLC	Fairfax	7,000	0	700	10	0	0%	31.25	TBD	155,000	7/15/2020	TBD	TBD
2021-141972	Oransi	Radford	70,700	0	700	101	0	0%	19.02	TBD	5,615,000	1/1/2021	TBD	TBD
2021-141983	SVT Robotics	Norfolk	33,300	0	900	37	0	0%	42.65	TBD	101,400	1/12/2021	TBD	TBD
2021-141985	Stewart Tool Company	Fluvanna	19,800	0	900	22	0	0%	24.91	TBD	9,100,000	3/4/2021	TBD	TBD
2021-141989	Ryzing Technologies	Staunton	23,250	0	750	31	0	0%	18.35	TBD	149,000	1/28/2021	TBD	TBD
2021-141998	SpaceLink Corporation	Fairfax	30,750	0	750	41	0	0%	104.60	TBD	190,000	6/7/2021	TBD	TBD
2021-142011	Booz Allen Hamilton	Fairfax	225,000	0	750	300	0	0%	75.75	TBD	10,000,000	7/30/2021	TBD	TBD
2021-142015	MONDELEZ GLOBAL LLC	Henrico	48,000	0	600	80	0	0%	19.95	TBD	123,000,000	TBD	TBD	TBD
2021-142032	Beanstalk	Fairfax	12,750	0	750	17	0	0%	31.75	TBD	2,085,000	3/1/2021	TBD	TBD
2021-142033	Bonumose Inc	Albemarle	44,800	0	700	64	0	0%	38.11	TBD	27,700,000	9/1/2021	TBD	TBD
2021-142036	Lawrence Brothers, Inc	Tazewell	28,000	23,100	700	40	33	83%	17.75	13.77	3,200,000	1/13/2021	2/8/2021	2/8/2024
2021-142042	MI Technical Solutions, Inc.	Chesapeake	8,500	4,250	850	10	5	50%	32.79	31.58	110,000	2/25/2021	3/1/2021	2/29/2024
2021-142051	Service Center Metals	Prince George	75,200	0	800	94	0	0%	36.04	TBD	93,436,450	6/1/2021	TBD	TBD
2021-142052	Ten Oaks LLC	Patrick	52,500	0	750	70	0	0%	19.59	TBD	22,098,800	5/14/2021	TBD	TBD

Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of December 31, 2021 - sorted by time remaining until Initial Performance Date.

Project number ¹	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid to Date (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs As of Most Recent Reimbursement Request	% of New Job Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage As of Most Recent Reimbursement Request (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2021-142055	Simplisafe	Henrico	161,200	0	650	248	0	0%	23.60	TBD	3,034,000	11/29/2021	TBD	TBD
2021-142063	StarKist Co.	Fairfax	62,250	0	750	83	0	0%	60.35	TBD	3,600,000	6/8/2021	TBD	TBD
2021-142079	VFP Inc	Scott	21,000	0	700	30	0	0%	16.69	TBD	7,165,800	TBD	TBD	TBD
2021-142116	VF Corporation	Henry	57,400	0	700	82	0	0%	16.26	TBD	11,500,000	TBD	TBD	TBD
2021-142117	Amazon	Fairfax	250,000	0	500	500	0	0%	15.79	TBD	150,000,000	TBD	TBD	TBD
2021-142157	Kristi Corporation USA	Suffolk	6,500	0	650	10	0	0%	20.63	TBD	1,060,000	5/20/2021	TBD	TBD
2021-142182	Prism Maritime	Chesapeake	124,500	0	750	166	0	0%	23.03	TBD	4,024,000	6/3/2021	TBD	TBD
2021-142226	BWX Technologies	Campbell	87,300	0	900	97	0	0%	57.35	TBD	65,000,000	TBD	TBD	TBD
2022-142241	Richmond National Group	Henrico	54,750	9,750	750	73	13	18%	44.49	81.50	175,000	7/30/2021	8/1/2021	7/31/2024
2022-142269	Starplast USA LLC	Chesterfield	150,000	0	750	200	0	0%	17.77	TBD	15,190,000	TBD	TBD	TBD
2022-142280	Innovative Refrigeration Systems	Augusta	132,750	25,500	750	177	34	19%	26.24	28.68	2,605,000	4/19/2021	4/19/2021	4/18/2024
2022-142294	Mercana Furniture & Decor	Newport News	20,800	0	800	26	0	0%	16.75	TBD	8,500,000	1/10/2022	TBD	TBD
2022-142322	Rivanna Medical	Charlottesville	16,200	0	900	18	0	0%	43.26	TBD	260,000	8/23/2021	TBD	TBD
2022-142373	Skyline Fabricating	Buchanan	17,600	0	800	22	0	0%	18.55	TBD	676,710	9/23/2021	TBD	TBD
2022-142394	Paymerang	Chesterfield	68,800	0	800	86	0	0%	28.04	TBD	241,674	10/5/2021	TBD	TBD
			14,968,075	2,421,150		23,010	3,799	17%			4,111,729,061			

¹Reporting includes all announced VJIP projects that are within a performance period or are pending the submission of a VJIP application. Since there are no active Retraining projects, those fields are not included in this report.

²Reflects company's commitment to job creation and or retraining. Company is not reimbursed for new jobs or retrained jobs above the target.

³Reflects company's commitment to capital investment. VJIP grants are not offered for projects not meeting the statutory minimum threshold of projected capital investment (statutory minimums: \$1MM for New Jobs Program; \$100K for Small Business New Jobs Program; \$500K for Retraining Program; \$50K for Small Business Retraining Program).

⁴Reflects date of first hire, which is the starting date of the 36-month performance period for New Jobs Programs. TBD reflects projects pending the submission of the VJIP application, or that have not yet submitted their first reimbursement request.

⁵Reflects the Initial Performance Date of the project, which occurs 36 months after the date of the first hire. TBD reflects projects pending the submission of the VJIP application, or that have not yet submitted their first reimbursement request.