Status report on Commonwealth's Development Opportunity Fund (COF) projects approved from FY 18 through FY 24 in Post-Performance Period (excludes projects within performance period)¹ Important note: Projects have reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

As of June 30, 2024 - sorted by status (last column), then alphabetical

Status Key:

Yellow: Clawback in Process (not yet due)

Green: Metrics Achieved or Clawback Amount Received in Full

White: In Post Performance Follow-Up Period

Project			Grant	Jobs target for Perf.	Actual iobs as	% of target jobs attained as of Perf.	Capital investment target for Perf.	Actual capital	% of target	Avg. annual wage target for	Actual avg. annual wage as	% of target avg. annual wage	Perf. Agreement	Initial Perf. Date for meeting job, investment, and wage	Extension Granted - New Perf. Date (if	Reason for	Subsequent Perf. Date (if	
number	Project name	Locality	amount (\$)2	Date	of Perf. Date	Date	Date (\$)	Perf. Date (\$)	as of Perf. Date	Perf. Date (\$)	of Perf. Date (\$)	attained	Date	targets	applicable)	Extension 3 4	applicable)	Status
2018-140222	Plasticap	Russell	130,000	48	33	69%	11,800,000	11,907,533	101%	30,670	30,840	101%	9/3/2020	9/30/2022	9/30/2023	COVID-19	None	Full clawback of \$130,000 requested 5/6/24; company
2019-140878	ABB	Bland	140,000	40	59	148%	6,200,000	6,480,980	105%	40,363	55,427	137%	9/3/2020	12/31/2023	None	No extension	None	Metrics Achieved
	Acesur	Suffolk	120,000	29	37	128%	10,965,000	11,550,546	105%	41,200	47,865	116%	3/28/2020	6/30/2023	None	No extension		Metrics Achieved
	Altec American Institutes for	Botetourt	400,000 500,000	180 320		138% 91%	30,200,000 12,500,000	29,351,054 13,730,556	97% 110%	55,000 90,000	55,665 104,062	101% 116%	1/19/2018	12/31/2021 2/1/2021		COVID-19 No extension		Metrics Achieved Metrics Achieved
2017-137490	American institutes for Research	Arlington	500,000	320	291	91%	12,500,000	13,730,556	110%	90,000	104,062	116%	2/7/2018	2/1/2021	None	No extension	None	Metrics Achieved
2021-141727		Petersburg	640,000	156	39	25%	25,000,000	33,080,800	132%	73,269	106,992	146%	5/1/2021	12/31/2023	None	No extension		Underperformed; company received reduced payment of \$399,100 on 6/10/24
2018-139970	Amthor	Pittsylvania	150,000	70	0	0%	2,500,000	0	0%	38,000	0	0%	7/23/2018	9/30/2021	12/31/2022	COVID-19		Full clawback of \$150,000 received 5/22/23
	Appian	Fairfax	4,000,000	600	853	142%	28,460,000	60,548,000	213%	115,000	321,108	279%	7/31/2018	9/30/2023	None	No extension		Underperformed; clawback of \$600,000 received 2/26/24
	Arconic Ariake	Fairfax Harrisonburg	750,000 75,000	58	32	0% 145%	5,175,000 17,000,000	16,081,966	0% 95%	347,275 40,000	42,245	0% 106%	9/19/2018 1/24/2018	12/31/2021 3/31/2021		No extension No extension		Full clawback of \$750,000 received 2/25/19 Metrics Achieved
	Atlantic Credit and Finance		250,000	22 115		145%		10,001,900	95%	43,333	42,245	0%		3/31/2021		COVID-19		Full clawback of \$250,000 received 12/8/22
		Danville	275,000	65		0%		0	0%	75,000	0	0%	, ,	0, -, - 0 - 1	-, , .	No extension		Full clawback of \$275,000 received 2/4/21
		Arlington	600,000	170		0%	,,	0	0%	147,882	0	0%	8/11/2020	12/31/2022		No extension		Full clawback of \$600,000 received 7/5/23
2017-138143	Carry On Trailer	Westmoreland	125,000	42	42	100%	1,625,000	2,392,574	147%	29,741	38,251	129%	12/3/2018	3/31/2022	None	No extension	3/31/2024	Underperformed; company received reduced payment of
2021-141906	CMA CGM	Norfolk	457,125	265	177	67%	1,500,000	1,670,571	111%	56,713	59,592	105%	9/1/2021	9/30/2021	None	No extension	None	\$62,500 on XXX Underperformed; company received reduced payment of \$305,325 on 10/31/22
2018-138491	Cogar	Giles	150,000	60	57	95%	2,500,000	2,336,033	93%	40,267	47,196	117%	3/26/2018	3/31/2021	None	No extension	None	Metrics Achieved
2018-139948		Fairfax	750,000	120	0	0%	15,400,270	0	0%	113,651	0	0%	7/31/2018	9/30/2022		No extension		Full clawback of \$750,000 received 12/8/22
2018-140212	Discovery Communications	Loudoun	500,000	240	0	0%	16,000,000	0	0%	150,331	0	0%	8/23/2018	12/31/2021		No extension		Full clawback of \$500,000 received 7/29/20
2010 140001		Chesterfield	250,000	60	56	93%	110,500,000	137,016,000	124%	70,905	99,089	140%	2/21/2020	12/31/2021	12/31/2022	COVID-19		Metrics Achieved
2018-140345 2019-140684	Empire Bakery Essel Propack	Franklin Danville	225,000 150,000	75 45	0	0%	10,400,000 31,197,395	0	0%	29,000 47,319	0	0% 0%	10/15/2018 1/29/2019	3/31/2022 6/30/2022	6/30/2023 None	COVID-19 No extension		Full clawback of \$225,000 received 10/10/23 Full clawback of \$150,000 received 12/8/22
	Flow Hydration	Augusta	250,000	45 51	0	0%	15,500,000	0	0%	44,903	0	0%	5/19/2020					Full clawback of \$150,000 received 12/8/22 Full clawback of \$250,000 received 6/8/23
2017-138126	Gerber	Arlington	862,500	150	150	100%	5,000,000	5,035,476	101%	127,919	144,265	113%	6/13/2019			No extension		Metrics Achieved
	Global Technical Systems	Virginia Beach	1,800,000	1,100		0%		0	0%	73,372	0	0%	9/7/2018	6/30/2022		No extension		Full clawback of \$1,800,000 received 7/27/22
2019-141004	GSK	Richmond City	675,000	158		36%	16,730,000	11,590,510	69%	110,000	119,390	109%	7/1/2021	12/31/2022		No extension		Underperformed; company received reduced payment of \$265,275 on 6/22/23
	Hershey	Augusta	1,100,000	110	485	441%		135,044,850	100%	47,000	51,775	110%				No extension		Metrics Achieved
	Humm Kombucha idX	Roanoke City Spotsylvania	150,000 75,000	46 25	0	0% 0%	.,,	0	0%	39,462 50,000	0	0% 0%		7/31/2021 6/30/2021	9/30/2022	No extension COVID-19		Full clawback of \$150,000 received 7/16/19 Full clawback of \$75,000 received 4/12/23
2017-137347	Interstate Group	Giles	200.000	83	65	78%		3,593,676	88%	37,200	37.354	100%	3/28/2018	3/1/2021		No extension		Underperformed; clawback of \$34,000 received 11/30/21
2017-138144	Intertape Polymer	Pittsylvania	50,000	15		200%	7,000,000	15,064,190	215%	40,066	60,847	152%	11/1/2017	12/31/2020	None	No extension		Metrics Achieved
2017-137679	Koinonia	Pulaski	100,000	40		0%		0	0%	35,300	0	0%	1/23/2018	12/31/2021	None	No extension	None	Full clawback of \$100,000 received 10/31/22
2018-138157	LifeNet Health	Virginia Beach	700,000	321		31%		12,963,123	106%	70,524	72,274	102%	11/29/2017	12/31/2020		No extension		Underperformed; clawback of \$241,500 received 6/11/20
	MC Dean	Caroline	500,000	100	169	169%		31,670,160	126%	51,600	51,719	100%				COVID-19		Metrics Achieved
		Franklin Bristol	75,000 300,000	25 405	10	64% 7%	7,800,000 19,908,100	8,902,658 20,909,388	114% 105%	31,200 32,664	31,369 37,723	101% 115%	1/30/2019 1/9/2018			COVID-19 No extension	None None	
		Fairfax	1,000,000	300	28	0%	,,	20,909,388	105%	95,000	37,723	0%		3/1/2021		No extension		Full clawback of \$1,000,000 received 7/1/21
		Rockbridge	73,000	15	0	0%	10.000,000	0	0%	34,888	0	0%		3/1/2021		No extension		Full clawback of \$73,000,000 received 4/6/21
2018-140401	Monogram	Henry	350,000	300	0	0%	30,000,000	0	0%	29,370	0	0%	9/19/2018	12/31/2021	3/31/2023	COVID-19	3/31/2025	Full clawback of \$350,000 received 6/28/23
2020-141386	Moore DM	Henrico	100,000	239	96	40%	24,948,285	26,205,248	105%	46,956	55,880	119%	5/5/2020	6/30/2023		No extension		Underperformed; company received reduced payment of \$41,450 on 1/16/24
	O'Sullivan	Winchester	187,931	61 70	0	0% 0%		0	0%	53,852	0	0%	5/8/2019 8/27/2018	10/1/2020 9/30/2021		COVID-19		Full clawback of \$187,931 received 2/28/22
	Panacea BioMatx Patton (Athena)	Pittsylvania Pulaski	105,000 150,000	33		103%	12,000,000	15,908,061	133%	52,742 48.860	54.460	0% 111%		6/30/2021	None None	No extension No extension		Full clawback of \$105,000 received 2/28/22 Metrics Achieved
2017-138074	Powerschool	Roanoke City	250,000	96	15	16%	1,785,000	2,085,235	117%	68,116	79,693	117%	12/20/2017	12/31/2020	3/31/2022	COVID-19	None	
	PPD	Henrico	675,000	200	689	345%	63,700,000	100,104,643	157%	62,700	64,245	102%	9/21/2020	3/31/2023	None	No extension	None	Metrics Achieved
	PRA Group	Danville	780,000	300		0%	10,858,219	0	0%	39,241	0	0%	9/18/2019	12/31/2022	None	No extension	None	
	Pratt	Botetourt Portsmouth	300,000 180,000	50 60	51 45	102% 75%	20,100,000	26,833,159 65,308,169	133% 109%	47,900	62,581	131% 101%	3/7/2019	6/30/2023 12/31/2022	None None	No extension	None None	
2019-140853	Preferred Freezer Services Premier Tech	Portsmouth King and Queen	180,000 75,000	20	,	75% 0%	00,000,000	65,308,169	109%	50,000 34,000	50,272	101%	11/22/2019 2/20/2019	12/31/2022	3/31/2023	No extension COVID-19	3/31/2025	
2018-140329	Scholle	Smyth	125,000	42		100%	10.290.000	9.728.415	95%	43,806	46.303	106%	1/8/2019	3/31/2021	3/31/2023 None	No extension		Metrics Achieved
2018-138460	Service Center Metals	Prince George	200,000	58		0%		3,720,413	0%	55,411	-0,303	0%		7/1/2021	None	No extension		Full clawback of \$200,000 received 2/12/21
2019-140511	Smyth County Machine and Fabrication	Smyth	100,000	35		0%	2,100,000	0	0%	35,883	0	0%	11/15/2018	3/31/2022	6/30/2023	COVID-19		Full clawback of \$100,000 received 10/10/23
		Chesapeake	250,000	89		0%		0	0%	51,011	0	0%				No extension		Full clawback of \$250,000 received 1/23/23
		Chesapeake	200,000	26		100%		12,310,000	123%	38,917	44,498	114%	4/2/2018	-,,,		No extension		Metrics Achieved
2021-141817	Tempur Production Tessy	Scott Lynchburg	110,000 200.000	25 34		376% 103%	16,700,000 9,214,000	19,306,775 9.710.492	116% 105%	33,300 43,000	41,054 45,866	123% 107%	9/1/2021 3/1/2019	12/31/2023 9/30/2021	None 12/31/2022	No extension COVID-19		Metrics Achieved Metrics Achieved
	Thomson Reuters	Lynchburg Richmond City	50,000	34 68		103% 75%	9,214,000 2.181.000	2.049.040	105%	43,000 120.000	45,866 165.017	107%	2/7/2020	12/31/2020		No extension		Underperformed; clawback of \$6,250 received 9/22/21
2020-141633	Torc Robotics	Montgomery	800,000	350		14%	8,500,000	3,076,911	36%	117,901	140,349	119%	12/1/2020	6/30/2023	None	No extension		Underperformed; company received reduced payment of
2017-138114	II C Foods	Prince William	350,000	99		0%	42,000,000		0%	51,000		0%	10/4/2017	12/31/2020	2/21/2022	COVID-19	N	\$75,250 on XXXX Full clawback of \$350,000 received 10/1/22
-01/-130114	o.s. 100us	THICE WILLIAM	330,000	29	. 0	U76	+z,000,000	0	. 0%	31,000	U	U%	10/4/201/	12/31/2020	3/31/2022	CO 410-13	ivolle	- un consider of 5550,000 received 10/1/22

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Status report on Commonwealth's Development Opportunity Fund (COF) projects approved from FY 18 through FY 24 in Post-Performance Period (excludes projects within performance period) Important note: Projects have reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement)

As of June 30, 2024 - sorted by status (last column), then alphabetical

Status Key:

Yellow: Clawback in Process (not yet due)

Green: Metrics Achieved or Clawback Amount Received in Full

White: In Post Performance Follow-Up Period

Project			Grant	Jobs target for Perf.	Actual jobs as	% of target jobs attained as of Perf.	Capital investment target for Perf.	Actual capital investment as of	% of target capex attained	Avg. annual wage target for	Actual avg. annual wage as	% of target avg. annual wage	Perf. Agreement	Initial Perf. Date for meeting job, investment, and wage			Subsequent Perf. Date (if	
number	Project name	Locality	amount (\$)2	Date	of Perf. Date	Date	Date (\$)	Perf. Date (\$)	as of Perf. Date	Perf. Date (\$)	of Perf. Date (\$)	attained	Date	targets	applicable)	Extension 3 4	applicable)	Status
2018-138265	Unison	Pittsylvania	105,000	35	0	0%	5,041,462	0	0%	51,771	0	0%	1/4/2018	12/31/2020	None	No extension	12/31/2022	Full clawback of \$105,000 received 3/22/21
2017-137719	Willow Tree	Albemarle	500,000	200	143	72%	12,302,000	16,374,230	133%	80,000	139,715	175%	9/18/2018	3/31/2023	None	No extension	None	Underperformed; clawback of \$70,000 received 9/27/23
2019-140586	Yak Attack	Prince Edward	100,000	34	0	0%	3,408,541	0	0%	32,058	0	0%	5/24/2019	7/31/2022	None	No extension	None	Full clawback of \$100,000 received 6/8/23
2020-141460	ASGN/Apex	Henrico	900,000	700	Pending Receipt ⁵	0%	12,441,743	Pending Receipt ⁵	0%	92,068	Pending Receipt ⁵	0%	9/14/2020	12/31/2023	None	No extension	None	Post Performance FollowUp
2021-141987	Breeze Airways	Norfolk	400,000	116	Pending Receipt ⁵	0%	5,150,000	Pending Receipt ⁵	0%	55,333	Pending Receipt ⁵	0%	8/18/2021	6/30/2024	None	No extension	None	Post Performance FollowUp
2020-141439	DHL Exel	Stafford	1,700,000	577	Pending Receipt ⁵	0%	72,000,000	Pending Receipt ⁵	0%	46,065	Pending Receipt ⁵	0%	12/15/2020	6/30/2024	None	No extension	None	Post Performance FollowUp
2019-140789	Hershey	Augusta	600,000	65	Pending Receipt ⁵	0%	104,400,000	Pending Receipt ⁵	0%	46,400	Pending Receipt ⁵	0%	4/28/2020	6/30/2024	None	No extension	None	Post Performance FollowUp
2019-140582	Teal-Jones	Westmoreland	125,000	59	Pending Receipt ⁵	0%	10,750,000	Pending Receipt ⁵	0%	36,273	Pending Receipt ⁵	0%	2/24/2020	6/30/2024	None	No extension	None	Post Performance FollowUp
2020-141609	Zesti	Loudoun	150,000	60	Pending Receipt ⁵	0%	5,930,000	Pending Receipt ⁵	0%	71,250	Pending Receipt ⁵	0%	4/19/2021	6/30/2024	None	No extension	None	Post Performance FollowUp
TOTAL ⁶			28,665,556	8,248	4,395	53%	1,114,590,685	879,921,022	79%									-

¹Excludes projects approved by the Governor for which funds were never disbursed due to cancellation.

²Reflects grant amount approved by the Governor; the actual final grant amount received is the amount approved less any clawback received.

³No formal verification procedures were in place prior to 04/01/17. Projects with final performance dates on or after 04/01/17 have been verified through VEC data and with local Commissioners of the Revenue. Exceptions include those projects referred to the Attorney General's Office and those for which full clawbacks were received (no verification required as no jobs or investment were created) and those which are currently within post performance follow-up period.

⁴ Effective 04/05/17, extensions require formal approval of first extension by VEDP Board and formal approval of second extension by VEDP Board and the Major Employment and Investment (MEI) Commission; mid-2016 until 04/05/17, extensions required approval of VEDP's Project Review and Credit Committee.

⁵Awaiting final reporting for those projects within post performance followup.

 $^{^{6}}$ Excludes jobs and capital investment for projects for which final report has not yet been submitted.