Status report on Commonwealth's Development Opportunity Fund (COF) projects approved from FY 18 through FY 25 in Post-Performance Period (excludes projects within performance period)¹ Important note: Projects have reached their Performance Date or Subsequent Performance Date (i.e., date on which target performance levels are required by performance agreement) As of December 31, 2024 - sorted by status (last column), then alphabetical

Status Key:

Red: Clawback Unsuccessful to Date or Asset Created Yellow: Clawback in Process (not yet due) Green: Metrics Achieved or Clawback Amount Received in Full White: In Post Performance Follow-Up Period

				Jobs target		% of target jobs attained as	Capital	Actual capital	% of target	Avg. annual	Actual avg.	% of target avg. annual	Perf.	Initial Perf. Date for meeting job, investment.	Extension Granted - New Perf.		Subsequent	
Project			Grant	for Perf.	Actual jobs as	of Perf.	target for Perf.	investment as of	capex attained	wage target for	annual wage as	wage	Agreement	and wage	Date (if	Reason for	Perf. Date (if	
number	Project name	Locality	amount (\$) ²	Date	of Perf. Date	Date	Date (\$)	Perf. Date (\$)	as of Perf. Date	Perf. Date (\$)	of Perf. Date (\$)	attained	Date	targets	applicable)	Extension 34	applicable)	Status
2018-140222	Plasticap	Russell	130,000	48	U	0%	11,800,000	0	0%	30,670		0%	9/3/2020	9/30/2022	9/30/2023	COMD-19	None	Clawback of \$130,000 requested 5/6/24; due immediately; company abandoned facility; VEDP Board directed the Office of the Attorney General to enforce collection of clawback in accordance with § 2.2-2237.3.C
2019-140619	Howell Metal	Shenandoah	400,000	102	0	0%	8,039,000	7,260,960	90%	37,175	0	0%	8/12/2019	7/31/2024	None	No extension	None	Full clawback of \$400,000 requested 11/7/24; due 2/7/25
2019-140581	Teal-Jones	Henry	200,000	67	38	57%	21,000,000	41,810,185	199%	35,450	38,476	109%	9/25/2019	6/30/2023		Job/Investment ramp up slower than anticipated	None	Clawback of \$43,000 requested 11/26/24; due 2/26/25
2019-140878		Bland	140,000	40	59	148%	6,200,000	6,480,980	105%	40,363	55,427	137%	9/3/2020	12/31/2023		No extension		Metrics Achieved
2020-141313 2020-141613	Acesur Acoustical Sheetmetal	Suffolk Virginia Beach	120,000 750,000	29	37	12070	10,965,000 15,800,000	11,550,546 42,934,413	105% 272%	41,200 46,781	47,865	116%	3/28/2020 8/31/2020	6/30/2023 6/30/2023		No extension Hiring difficulty for		Metrics Achieved Metrics Achieved
	Company	0														worker job set		
2017-137703	Altec American Institutes for	Botetourt Arlington	400,000 500,000	180 320	248	138%	30,200,000	29,351,054 13,730,556	97% 110%	55,000 90,000	55,665	101% 116%	1/19/2018 2/7/2018	12/31/2021 2/1/2021	3/31/2023 None	COVID-19 No extension		Metrics Achieved Metrics Achieved
	Research	0.11			251													
2021-141727	AMPAC	Petersburg	640,000	156	39	25%	25,000,000	33,080,800	132%	73,269	106,992	146%	5/1/2021	12/31/2023	None	No extension	None	Underperformed; company received reduced payment of \$399,100 on 6/10/24
	Amthor	Pittsylvania	150,000	70	0	0%	2,500,000	0	0%	38,000	0	0%	7/23/2018		12/31/2022			Full clawback of \$150,000 received 5/22/23
	Appian Arconic	Fairfax Fairfax	4,000,000	600 58	417	70%	28,460,000 5.175.000	30,274,000	106%	115,000 347,275	162,886	142%	7/31/2018			No extension No extension	None	Underperformed; clawback of \$600,000 received 2/26/24 Full clawback of \$750,000 received 2/25/19
	Arconic Ariake	Harrisonburg	75,000	22	32		17.000.000	16.081.966	95%	40.000	42.245	106%	9/19/2018 1/24/2018	3/31/2021		No extension		Metrics Achieved
	Atlantic Credit and Finance	Roanoke City	250,000	115	0	0%	4,000,000	0	0%			0%	1/17/2018	3/1/2021	6/1/2022	COVID-19	None	
	BGF Industries	Danville	275,000	65		0%	7,000,000	0	0%		0	0%	10/16/2018	6/30/2022	None	No extension	3/31/2023	Full clawback of \$275,000 received 2/4/21
2019-141046	Block.one	Arlington	600,000	170		0%	10,000,000	0	0%		0	0%	8/11/2020	12/31/2022		No extension	None	
2017-138143	Carry On Trailer	Westmoreland	125,000	42	42		1,625,000	2,392,574	147%	29,741	38,251	129%	12/3/2018			No extension		Underperformed; company received reduced payment of \$62,500 on 8/1/24
2021-141906	CMA CGM	Norfolk	457,125	265	177	67%	1,500,000	1,670,571	111%	56,713	59,592	105%	9/1/2021	9/30/2021	None	No extension	None	Underperformed; company received reduced payment of \$305,325 on 10/31/22
	Cogar	Giles	150,000	60		5570	2,500,000	2,336,033	93%	40,267	47,196		3/26/2018			No extension		Metrics Achieved
2018-139948		Fairfax Stafford	750,000	120		0%	15,400,270	0	0%		0	0%	7/31/2018			No extension		Full clawback of \$750,000 received 12/8/22
2020-141439 2018-140212	DHL Exel Discovery Communications	Loudoun	1,700,000	577 240	1,290 0	224%	72,000,000 16,000,000	77,425,946	108%	46,065 150,331	46,878	102%	12/15/2020 8/23/2018	6/30/2024 12/31/2021		No extension No extension		Metrics Achieved Full clawback of \$500,000 received 7/29/20
2018-140031	DuPont	Chesterfield	250,000	60	56	93%	110,500,000	137,016,000	124%	70,905	99,089	140%	2/21/2020	12/31/2021	12/31/2022	COVID-19	None	Metrics Achieved
2018-140345		Franklin	225,000	75	0	0%	10,400,000	0	0%	29,000	0	0%	10/15/2018		6/30/2023			Full clawback of \$225,000 received 10/10/23
2019-140684	Essel Propack	Danville	150,000	45	0	0%	31,197,395	0	0%		0	0%	1/29/2019		None	No extension		Full clawback of \$150,000 received 12/8/22
	Flow Hydration	Augusta	250,000	51	0	0%	15,500,000	0	0%	44,903	0	0%	5/19/2020			No extension		Full clawback of \$250,000 received 6/8/23
2017-138126 2018-138496	Gerber Global Technical Systems	Arlington Virginia Beach	862,500 1,800,000	150	150	100%	5,000,000 54,700,000	5,035,476	101%		144,265	113% 0%	6/13/2019 9/7/2018			No extension No extension	None	Metrics Achieved Full clawback of \$1,800,000 received 7/27/22
2019-141004	GSK	Richmond City	675,000	1,100	57	36%	16,730,000	11,590,510	69%		119,390	109%	7/1/2018			No extension	None	
2020-141458	Hershey	Augusta	1,100,000	110	485	441%	135,000,000	135,044,850	100%	47,000	51,775	110%	11/1/2020	6/30/2023	None	No extension	None	Metrics Achieved
	Hershey	Augusta	600,000	65			104,400,000	117,359,176	112%	46,400	57,137	123%	4/28/2020	6/30/2024	None	No extension		Metrics Achieved
2017 157050	Humm Kombucha	Roanoke City	150,000	46	0	0%	10,000,000	0	0%		0	0%		7/31/2021		No extension		Full clawback of \$150,000 received 7/16/19
	idX Interstate Group	Spotsylvania Giles	75,000	25 83	0	0%	2,680,000 4.100.000	0 3.593.676	0%		37.354	0%	9/12/2018 3/28/2018		9/30/2022	COVID-19 No extension	None	Full clawback of \$75,000 received 4/12/23 Underperformed; clawback of \$34,000 received 11/30/21
2017-137347	Interstate Group	Pittsylvania	200,000	15		200%	4,100,000	15.064.190	215%	40.066	60.847	100%	11/1/2017			No extension		Metrics Achieved
2017-137679	Koinonia	Pulaski	100,000	40	0	0%	4,905,000	15,004,150	0%		00,047	0%	1/23/2018			No extension		Full clawback of \$100,000 received 10/31/22
2018-138157	LifeNet Health	Virginia Beach	700,000	321	101	31%	12,254,000	12,963,123	106%	70,524	72,274	102%	11/29/2017	12/31/2020	None	No extension	None	Underperformed; clawback of \$241,500 received 6/11/20
	MC Dean	Caroline	500,000	100	169		25,095,001	31,670,160	126%	51,600	51,719	100%	3/12/2019	12/31/2021	3/31/2023			Metrics Achieved
	McAirlaid's Merchant House	Franklin Bristol	75,000	25 405	16		7,800,000 19,908,100	8,902,658 20,909,388	114% 105%	31,200 32,664	31,369	101% 115%	1/30/2019 1/9/2018		9/30/2023	COVID-19 No extension	None	Underperformed; clawback of \$13,500 received 3/25/24 Underperformed; clawback of \$139,500 received 7/18/23
	Merchant House Microstrategy	Fairfax	1,000,000	300		0%	6,000,000	20,909,388	105%		37,723	0%	7/31/2018			No extension		Full clawback of \$1,000,000 received 7/12/21
2017-138073		Rockbridge	73,000	15	0	0%	10,000,000	0	0%		0	0%	7/24/2018			No extension		Full clawback of \$73,000 received 4/6/21
2018-140401	Monogram	Henry	350,000	300		0%	30,000,000	0	0%		0	0%	9/19/2018	12/31/2021	3/31/2023	COVID-19	3/31/2025	Full clawback of \$350,000 received 6/28/23
2020-141386	Moore DM	Henrico	100,000	239	96	40%	24,948,285	26,205,248	105%	46,956	55,880	119%	5/5/2020	6/30/2023	None	No extension	None	Underperformed; company received reduced payment of \$41,450 on 1/16/24
2018-138520		Winchester	187,931	61	0	0%	10,348,500	0	0%		C	0%	5/8/2019	10/1/2020		COVID-19	None	Full clawback of \$187,931 received 2/28/22
	Panacea BioMatx	Pittsylvania	105,000	70	0	0%	5,817,000	0	0%	52,742	0	0%	8/27/2018	9/30/2021		No extension	None	
2020-141379 2017-138074	Patton (Athena) Powerschool	Pulaski Roanoke City	150,000	33	34	103% 16%	12,000,000	15,908,061 2,085,235	133% 117%	48,860 68,116	54,460	111% 117%	3/20/2020 12/20/2017	6/30/2023 12/31/2020	None 3/31/2022	No extension COVID-19	None None	Metrics Achieved Underperformed; clawback of \$105,000 received 7/6/22
2017-138074 2018-140357	Powerschool PPD	Roanoke City Henrico	250,000	200	15		1,785,000	2,085,235	11/%	68,116	64,245	11/%	9/21/2020	3/31/2020	3/31/2022 None		None	
	PRA Group	Danville	780,000	300	085	0%	10,858,219	100,104,043	0%	39,241	04,245	0%	9/18/2019	12/31/2022		No extension	None	
2019-140675	Pratt	Botetourt	300,000	50	51	102%	20,100,000	26,833,159	133%	47,900	62,581	131%	3/7/2019	6/30/2023		No extension	None	
	Preferred Freezer Services	Portsmouth	180,000	60	45	1570	60,000,000	65,308,169	109%	50,000	50,272	101%	11/22/2019			No extension	None	
	Premier Tech	King and Queen	75,000	20	0	0%	1,840,000	0	0%	34,000	0	0%	2/20/2019	12/31/2021	3/31/2023			Full clawback of \$75,000 received 12/5/23
2018-140329	Scholle	Smyth	125,000	42	42	100%	10,290,000	9,728,415	95%	43,806	46,303	106%	1/8/2019	3/31/2022	None	No extension	None	Metrics Achieved

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Status Kev: Red: Clawback Unsuccessful to Date or Asset Created <u>
'ellow: Clawback in Process (not yet due)</u>

Green: Metrics Achieved or Clawback Amount Received in Full

White: In Post Performance Follow-Up Period

														Initial Perf.				
						% of target								Date for	Extension			
				Jobs		jobs	Capital					% of target		meeting job,	Granted -			
			Grant	target		attained as	investment	Actual capital	% of target	Avg. annual	Actual avg.	avg. annual	Perf.	investment,	New Perf.	Reason for	Subsequent	
Project				for Perf.	Actual jobs as	of Perf.	•	investment as of		wage target for	annual wage as	wage	Agreement	and wage	Date (if		Perf. Date (if	
number	Project name	Locality	amount (\$)*	Date	of Perf. Date	Date	Date (\$)	Perf. Date (\$)	as of Perf. Date		of Perf. Date (\$)	attained	Date	targets	applicable)	Extension 34	applicable)	Status
2018-138460	Service Center Metals	Prince George	200,000	58	0	0%	45,243,000	0	0%	55,411	0	0%	12/1/2018	7/1/2021	None	No extension	None	
2019-140511	Smyth County Machine and	Smyth	100,000	35	0	0%	2,100,000	0	0%	35,883	0	0%	11/15/2018	3/31/2022	6/30/2023	COVID-19	6/30/2027	Full clawback of \$100,000 received 10/10/23
2019-140614	Fabrication Standard Calibrations	Chesapeake	250.000	89	0	0%	9.618.912	0	0%	51.011	0	0%	2/13/2019	6/30/2022	Neza	No extension	Neze	Full clawback of \$250.000 received 1/23/23
2019-140814	Sumitomo	Chesapeake	200,000	26			9,618,912	12,310,000	123%	38.917	44.498	114%	4/2/2019	9/1/2022		No extension		Metrics Achieved
2019-140582	Teal-Jones	Westmoreland	125,000	59		100%	10,750,000	12,310,000	0%	36,273	44,438	0%	2/24/2020	6/30/2024		No extension		Full clawback of \$125,000 received 12/6/24
2019-140382	rearJones	westinoreland	125,000	35	0	0%	10,750,000	0	0%	30,273	0	0%	2/24/2020	0/30/2024	None	NO EXCENSION	NOTE	run clawback of \$125,000 received 12/0/24
2021-141817	Tempur Production	Scott	110,000	25	94	376%	16,700,000	19,306,775	116%	33,300	41,054	123%	9/1/2021	12/31/2023	None	No extension	None	Metrics Achieved
2018-140029	Tessy	Lynchburg	200,000	34	35	103%	9,214,000	9,710,492	105%	43,000	45,866	107%	3/1/2019	9/30/2021	12/31/2022	COVID-19	None	Metrics Achieved
2017-137634	Thomson Reuters	Richmond City	50,000	68	51	75%	2,181,000	2,049,040	94%	120,000	165,017	138%	2/7/2020	12/31/2020	None	No extension	None	Underperformed; clawback of \$6,250 received 9/22/21
2020-141633	Torc Robotics	Montgomery	800,000	350	49	14%	8,500,000	3,076,911	36%	117,901	140,349	119%	12/1/2020	6/30/2023	None	No extension	None	Underperformed; company received reduced payment of
																		\$75,250 on 10/17/2023
	U.S. Foods	Prince William	350,000	99	-	0%	42,000,000	0	0%	51,000	0	0%	10/4/2017	12/31/2020	3/31/2022	COVID-19		Full clawback of \$350,000 received 10/1/22
2018-138265	Unison	Pittsylvania	105,000	35		0%	5,041,462	0	0%	51,771	0	0%	1/4/2018	12/31/2020	None	No extension	12/31/2022	Full clawback of \$105,000 received 3/22/21
2017-137719	Willow Tree	Albemarle	500,000	200	143	7270	12,302,000	16,374,230	133%	80,000	139,715	175%	9/18/2018	3/31/2023		No extension	None	
2019-140586	Yak Attack	Prince Edward	100,000	34	0	0%	3,408,541	0	0%	32,058	0	0%	5/24/2019	7/31/2022		No extension		Full clawback of \$100,000 received 6/8/23
2019-140790	Aery Aviation	Newport News	280,000	211	Pending Receipt ⁵	0%	15,250,000	Pending Receipt ⁵	0%	80,073	Pending Receipt ⁵	0%	9/1/2021	12/31/2024	None	No Extension		Post Performance FollowUp
2020-141626	Applied Felts	Henry	65,000	15	Pending Receipt ⁵	0%	1,950,000	Pending Receipt ⁵	0%	50,000	Pending Receipt ⁵	0%	7/30/2020	12/31/2024	None	No Extension	None	Post Performance FollowUp
2020-141460	ASGN/Apex	Henrico	900,000	700	Pending Receipt ⁵	0%	12,441,743	Pending Receipt ⁵	0%	92,068	Pending Receipt ⁵	0%	9/14/2020	12/31/2023	None	No extension	None	Post Performance FollowUp
2020-141516	Drake Extrusion	Henry	90,000	30	Pending Receipt ⁵	0%	6,850,000	Pending Receipt ⁵	0%	34,500	Pending Receipt ⁵	0%	8/25/2020	12/31/2024	None	No Extension	None	Post Performance FollowUp
2017-137709	Eastman	Henry	50,000	15	74	493%	11,700,000	11,661,280	100%	43,000	60,449	141%	5/30/2017	7/1/2020	11/1/2020	COVID-19	11/1/2024	Post Performance FollowUp
2020-141150	Laminate Technologies	Henry	100,000	42	Pending Receipt ⁵	0%	4,000,000	Pending Receipt ⁵	0%	36,171	Pending Receipt ⁵	0%	12/31/2020	12/31/2024	None	No Extension	12/31/2025	Post Performance FollowUp
2019-140987	Litehouse Foods	Danville	600,000	160	Pending Receipt ⁵	0%	46,240,000	Pending Receipt ⁵	0%	34,875	Pending Receipt ⁵	0%	11/13/2020	12/31/2024	None	No Extension	None	Post Performance FollowUp
2020-141457	Metalworx	Grayson	150,000	59	Pending Receipt ⁵	0%	7,595,000	Pending Receipt ⁵	0%	49,028	Pending Receipt ⁵	0%	6/15/2020	12/31/2024	None	No Extension	None	Post Performance FollowUp
2018-140262	Microsoft BN 9-13	Mecklenburg	1,500,000	108	Pending Receipt ⁵	0%	1,066,755,918	Pending Receipt ⁵	0%	47,000	Pending Receipt ⁵	0%	11/8/2018	9/1/2024	None	No Extension	None	Post Performance FollowUp
2022-142623	Muhlbauer	Newport News	227,700	34	Pending Receipt ⁵	0%	9,000,000	Pending Receipt ⁵	0%	57,500	Pending Receipt ⁵	0%	1/20/2023	12/31/2024	None	No Extension	None	Post Performance FollowUp
We	PPD	Richmond City	151,952	48	Pending Receipt ⁵	0%	4,700,000	Pending Receipt ⁵	0%	62,395	Pending Receipt ⁵	0%	5/13/2024	12/31/2024	None	No Extension	None	Post Performance FollowUp
2020-141403	Rage	Pittsylvania	500,000	200	Pending Receipt ⁵	0%	34,000,000	Pending Receipt ⁵	0%	37,000	Pending Receipt ⁵	0%	11/30/2020	12/31/2024	None	No Extension	None	Post Performance FollowUp
2021-141954	Tyson Foods	Pittsylvania	3,048,000	376	Pending Receipt ⁵	0%	295,452,718	Pending Receipt ⁵	0%	41,668	Pending Receipt ⁵	0%	8/1/2021	12/31/2024	None	No Extension	None	Post Performance FollowUp
TOTAL ⁶			36,228,208	9,318	5,699	61%	1,346,579,685	1,124,530,169	84%									

¹Excludes projects approved by the Governor for which funds were never disbursed due to cancellation.

²Reflects grant amount approved by the Governor; the actual final grant amount received is the amount approved less any clawback received.

³No formal verification procedures were in place prior to 04/01/17. Projects with final performance dates on or after 04/01/17 have been verified through VEC data and with local Commissioners of the Revenue. Exceptions include those projects referred to the Attorney General's Office and those for which full clawbacks were received (no verification required as no jobs or investment were created) and those which are currently within post performance follow-up period.

⁴Effective 04/05/17, extensions require formal approval of first extension by VEDP Board and formal approval of second extension by VEDP Board and the Major Employment and Investment (MEI) Commission; mid-2016 until 04/05/17, extensions required approval of VEDP's Project Review and Credit Committee.

⁵Awaiting final reporting for those projects within post performance followup.

⁶Excludes jobs and capital investment for projects for which final report has not yet been submitted.