

Status report on Virginia Jobs Investment Program (VJIP) projects approved from FY15 through FY21 in **Post-Performance Period (excludes projects within performance period)**¹

Important note: Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is

As of December 31, 2021 - sorted by Initial Performance Date

Project number ¹	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target ²	Actual New Jobs	% of New Job Target Achieved	Retrained Jobs Target ²	Actual Jobs Retrained	% of Retrained Jobs Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage (\$)	Capital Investment Target (\$) ³	VJIP Application Date	Date of First Hire ⁴	Initial Performance Date ⁵
2014-87017	Dominion Packaging	Henrico	113,000	113,000	1,000	113	113	100%	-	-	-	14.50	17.21	35,000,000	3/24/2017	12/30/2014	6/16/2017
2015-126985	EY	Fairfax	277,200	277,200	600	462	462	100%	-	-	-	46.25	45.66	12,666,600	11/1/2014	11/3/2014	6/15/2017
2013-82560	Meherrin Agriculture	Southampton	45,601	45,601	800	57	57	100%	-	-	-	15.00	16.51	18,000,000	5/28/2015	7/17/2013	6/15/2017
2013-70455	Classic Creations	Carroll	56,440	56,440	830	68	68	100%	-	-	-	11.90	10.97	2,500,000	11/10/2014	11/15/2014	6/14/2017
2014-117215	Continental Automotive Systems, Inc.	Culpeper	19,421	19,421	607	-	-	-	32	32	100%	22.85	22.85	49,000,000	5/5/2016	N/A	6/14/2017
2016-134848	Buckingham Branch Railroad	Buckingham	53,200	53,200	626	-	-	-	85	85	100%	25.00	23.50	1,000,000	3/30/2015	N/A	6/6/2017
2016-135797	Jemison Metals	Amherst	5,005	5,005	1,001	5	5	100%	-	-	-	18.20	14.48	1,750,000	7/14/2016	8/22/2016	6/6/2017
2015-87099	HMB Inc	Louisa	10,907	10,907	727	15	15	100%	-	-	-	15.40	16.75	200,000	3/19/2015	5/9/2015	5/30/2017
2016-134304	Hershey Chocolate of Virginia, Inc.	Augusta	77,000	75,350	550	-	-	-	140	137	98%	13.21	18.10	16,900,000	7/27/2016	N/A	5/15/2017
2016-134295	Molson Coors North America	Rockingham	175,000	175,000	500	-	-	-	350	350	100%	32.78	33.10	60,000,000	8/19/2016	N/A	5/15/2017
2014-86945	Ferguson Enterprises Inc	Newport News	292,641	61,101	804	364	76	21%	-	-	-	18.00	12.23	1,290,483	7/11/2014	9/15/2014	5/11/2017
2015-130798	Trex Company, Inc.	Frederick	93,750	93,750	750	125	125	100%	-	-	-	17.22	19.36	17,500,000	3/16/2015	3/16/2015	4/25/2017
2015-131486	Gerdau	Petersburg	31,150	-	546	-	-	-	57	-	0%	32.14	N/A	8,551,000	4/2/2015	N/A	3/11/2017
2015-127523	AppTech Solutions	Roanoke	78,000	13,500	750	104	18	17%	-	-	-	24.65	24.36	210,000	10/27/2014	11/3/2014	2/24/2017
2015-128487	TREAD Corporation	Botetourt	40,650	40,649	689	-	-	-	59	59	100%	20.01	19.35	400,000	5/4/2015	N/A	2/15/2017
2015-123228	Essel Propack Americas	Danville	23,155	21,752	702	-	-	-	33	31	94%	11.50	13.25	2,100,000	11/2/2014	N/A	2/1/2017
2017-137413	Winchester Metals, Inc	Frederick	15,975	15,975	551	-	-	-	29	29	100%	20.42	19.30	140,000	11/10/2016	N/A	1/31/2017
2015-126971	DOMA Technologies, LLC	Virginia Beach	263,249	263,249	914	288	288	100%	-	-	-	12.08	12.08	7,500,000	1/1/2015	10/16/2014	1/18/2017
2015-119290	Interbake	Warren	24,800	24,800	800	31	31	100%	-	-	-	20.39	18.26	10,600,000	1/1/2015	1/12/2015	1/4/2017
2015-119290R	Interbake	Warren	19,500	19,500	500	-	-	-	39	39	100%	20.58	24.03	500,000	1/1/2015	N/A	1/4/2017
2015-128633	Timbr	Charlottesville	29,000	-	1,000	29	-	0%	-	-	-	39.63	N/A	100,000	11/4/2014	N/A	12/13/2016
2015-127502	Virginia Poultry Growers Cooperative (VPGC)	Rockingham	50,000	50,000	376	-	-	-	133	133	100%	12.62	11.40	61,888,793	12/7/2015	N/A	12/2/2016
2015-130796	Bristol Compressors International	Washington	243,501	150,971	812	300	186	62%	-	-	-	17.00	18.74	1,000,000	4/10/2015	4/10/2015	10/25/2016
2015-131296	Apex Systems	Fairfax	41,266	41,266	825	50	50	100%	-	-	-	15.56	15.21	1,000,000	3/2/2015	3/8/2015	9/26/2016
2015-87277	STIHL Incorporated	Virginia Beach	921,604	921,604	544	-	-	-	1,694	1,694	100%	25.94	25.01	47,841	9/4/2015	N/A	8/15/2016
2015-131475	Opus Group, LLC	Fairfax	61,110	-	1,054	58	-	0%	-	-	-	39.95	N/A	104,178	1/1/2015	N/A	8/5/2016
2016-136914	Premier Fabrication Solutions	Buena Vista	12,000	-	1,000	12	-	0%	-	-	-	14.50	N/A	465,000	3/10/2016	N/A	7/29/2016
			39,818,333	23,397,652		43,578	23,408	54%	10,048	9,476	94%			4,072,070,740			

¹Reporting includes projects with applications submitted FY15 (July 1, 2014) through FY21 (December 31, 2021) .

²Reflects company's commitment to job creation and/or retraining. Company is not reimbursed for new jobs or retrained jobs above the target.

³Reflects company's commitment to capital investment. VJIP grants are not offered for projects not meeting the statutory minimum threshold of projected capital investment (statutory minimums: \$1MM for New Jobs Program; \$100K for Small Business New Jobs Program; \$500K for Retraining Program;

⁴Reflects date of first hire, which is the starting date of the 36-month performance period for New Jobs Programs. N/R reflects that no reimbursement was requested. N/A reflects this item is not applicable because it is a retraining project.

⁵Reflects date of project closeout. Initial Performance date is 36 months after the date of first hire (New Jobs programs) or the date of the application (Retraining programs), or once the company achieves the target new jobs or retrained jobs, whichever occurs first.